

## **Bylaws of the American Academy of Religion**

Approved October 31, 2010 (Amended 2011, 2012, 2015, 2017, 2018, 2019, 2023, 2024, 2025  
*2026 pending approval*)

### **Article I. Name**

The American Academy of Religion, Inc. (“AAR” or “the Academy”) is a nonprofit corporation incorporated under the laws of the State of Georgia and a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code.

### **Article II. Purpose and Values**

**Purpose.** The purpose of the AAR derives from two principal goals: (i.) To promote understanding of and critical reflection on religious traditions, issues, questions, values, texts, practices, and institutions. To this end, we foster communication and exchange among teachers and scholars, and the public understanding of religion. (ii.) To serve the professional interests of Members as students, teachers, and scholars.

**Values.** Professional Responsibility; Diversity; Inclusion; Respect; Free Inquiry; Critical Examination; Transparency; Academic Excellence.

### **Article III. Membership**

#### **Section 1. Eligibility.**

Membership is available to all persons interested in the scholarly study of religion who are at least eighteen (18) years of age.

#### **Section 2. Admission.**

Applicants for membership must complete an application form provided by the AAR and submit the application to the AAR Office. Membership is subject to approval by the Board of Directors which may be delegated to the Executive Director.

#### **Section 3. Membership Categories.**

The Board of Directors shall establish categories of membership and shall define the qualifications for each category.

#### **Section 4. Membership Benefits.**

Members have the right to elect directors and to hold office as specified in these Bylaws.

## **Section 5. Dues.**

Members shall pay annual dues in an amount that the Board of Directors shall fix. If the dues of any Member are unpaid more than 60 (sixty) days after they are due, the Member shall be deemed to have resigned from membership in the Academy.

## **Section 6. Nondiscrimination.**

The AAR shall tolerate no discrimination on the basis of race, ancestry, place of origin, color, ethnicity, citizenship, immigration status, sex, gender expression or identification, sexual orientation, disability, religion, culture, political convictions, socioeconomic status, age, health conditions or marital, domestic, or parental status, or any other applicable basis proscribed by law.

## **Article IV. Meetings**

### **Section 1. Annual Business Meeting.**

The Academy shall hold an annual business meeting in conjunction with an Annual Meeting at a place and time fixed by the Board of Directors. The Annual Business Meeting may be held by any means of communication, as decided by the Board of Directors, by which all Members participating may simultaneously hear the proceedings during the meeting.

### **Section 2. Quorum.**

Twenty-five (25) Members shall constitute a quorum at the Annual Business Meeting. Any business is transacted by majority vote.

### **Section 3. Resolutions.**

Members may propose resolutions for consideration at the Annual Business Meeting. Any such proposals shall (i) be received by the office of the Executive Director at least thirty (30) days prior to an Annual Meeting; (ii) be in proper parliamentary form; (iii) be signed by at least twenty-five (25) Members; (iv) be no more than three hundred (300) words in length; and (v) deal with matters relating to the purposes of the Academy as set forth in Article II. Resolutions approved at the Annual Business Meeting do not supersede the fiduciary duties and authority of the Board of Directors as the governing body of the Academy.

### **Section 4. Special Meetings.**

Special meetings of the Academy may be called by the Board of Directors or its Executive Committee. The meeting shall be announced to the Members at least thirty (30) days in advance. The special meeting may be held by any means of communication, as decided by the Board of Directors, by which all Members participating may simultaneously hear the proceedings during the meeting. A Member participating in a meeting by this means is deemed to be present in person at the meeting. Only the business indicated in the call for the meeting shall be transacted.

## **Section 5. Parliamentary Authority.**

The rules contained in the current edition of Robert's Rules of Order shall govern meetings of the Academy in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the Academy may adopt.

## **Article V. Board of Directors**

### **Section 1. Governance.**

The governing body of the AAR is the Board of Directors, which has authority and is responsible for governance of the Academy. The Board of Directors shall be guided by democratic principles and shall seek to be both accessible and accountable to Members. In governing, the Board shall, by various means, endeavor to hear and take into consideration the views of all Members. The Board establishes policy and monitors implementation of policy by Academy staff under the direction of the Executive Director. The Board of Directors, while meeting its legal fiduciary obligations, concerns itself with strategic direction of the Academy through strategic planning, policy development, assessment, and advocacy. The Board also selects, supports, and evaluates the performance of the Executive Director, ensures adequate financial resources, and promotes public respect of the Academy.

### **Section 2. Composition.**

The Board of Directors consists of the President, President-Elect, Vice President, Secretary, Treasurer, Student Director, Program Unit Director, Regions Director, Status Committee Director, Contingent Faculty Director, and two at-large Directors. In addition, the Executive Director serves as a nonvoting member of the Board. The Board may excuse the Executive Director from being present in a meeting when it discusses matters relating to performance and employment of the Executive Director.

### **Section 3. Student Director.**

The Student Director must be a Member who, at the time of their election, is a graduate student. The Student Director shall serve a term of three years and may not serve an additional consecutive term as Student Director.

### **Section 4. Program Unit Director.**

The Program Unit Director must be a Member with experience as a Program Unit Chair. The Program Unit Director shall serve a term of three years and may not serve an additional consecutive term as Program Unit Director.

### **Section 5. Regions Director.**

The Regions Director must be a Member with experience in the leadership of an AAR Region as a regionally elected officer. The Regions Director shall serve a term of three years and may not serve an additional consecutive term as Regions Director.

### **Section 6. Status Committee Director.**

The Status Committee Director shall lead the Board's efforts to communicate effectively with AAR's "Status" Committees and shall help to administer accountability and accessibility policies that may be adopted by the Board. The Status Committee Director shall serve for a term of three years and may not serve an additional consecutive term as Status Committee Director.

### **Section 7. Contingent Faculty Director.**

The Contingent Faculty Director shall be a Member who, at the time of election, is teaching in a non-tenure-track position. The Contingent Faculty Director advocates for cultural and structural change to ensure just work conditions, pay, and collective bargaining rights for contingent faculty in order to foster equity, labor justice, and the common good in the Academy. The Contingent Faculty Director shall serve a term of three years and may not serve an additional consecutive term as Contingent Faculty Director.

### **Section 8. At-Large Directors.**

At-Large Directors shall serve terms of three years and may not serve an additional consecutive term as At-Large Director.

### **Section 9. Election.**

Except for the President, President-Elect, and Executive Director, Directors are elected by majority vote of the Members eligible to vote, and they serve until their successors take office. Their terms of office begin at the close of the November Annual Meeting. Election shall be by electronic ballot, distributed to all Members eligible to vote at the email address on file at the AAR Office. The Executive Director shall manage the election and report the results to the membership. The President and President-Elect succeed to office as provided in these bylaws.

### **Section 10. Vacancies.**

A vacancy in the office of President or President-Elect shall be filled by succession of the President-Elect and Vice President, respectively. The Board shall fill vacancies in the office of Secretary or Treasurer on an interim basis until the next regularly scheduled election. Vacancies in other offices shall be filled by election in the next regularly scheduled election.

### **Section 11. Board Meetings.**

The Board of Directors shall meet at least twice a year at a time and place established well in advance, and at other times it determines to be in the Academy's interests. A Board of Directors meeting may be held by any means of communication, as directed by the Executive Committee, by which all directors participating may simultaneously hear each other during the meeting. A director participating in the meeting by this means is deemed to be present in person at the meeting. In emergencies, special meetings of the Board may be called by the President, by the Executive Committee, or by written request of at least a third of the Board members. At least two days' notice shall be given of special meetings of the Board to all directors. At all meetings of the Board of

Directors, a majority of the total number of directors shall constitute a quorum for the transaction of business. The right and duty of a Director to attend Board meetings and to vote shall not be delegated to another nor exercised by proxy.

### **Section 12. Action without Meeting.**

Any action required or permitted to be taken by the Board of Directors may be taken without a meeting of the Board if two-thirds of the total number of Directors shall consent in writing or electronic communication. Such written/electronic consent(s) to take action shall be filed with the official minutes of the Board. Any action so taken shall have the same force and effect as action taken at a meeting of the Board of Directors.

### **Section 13. Conflict of Interest.**

A Director owes the duty of loyalty to the Academy. Members of the Board of Directors must conduct AAR business free of influence by personal interest, as defined in a Conflict of Interest Policy adopted by the Board. A Director shall disclose to the Board as a matter of record any conflict of interest in the outcome of a matter to be considered by the Board. At the meeting at which such matter is discussed, the Director shall be counted for quorum purposes but may not use personal influence or vote when the Board considers the matter.

## **Article VI. Officers**

### **Section 1. Composition.**

The officers of the Academy shall be President, President-Elect, Vice President, Secretary, Treasurer and Executive Director. These officers shall perform the duties prescribed by these bylaws and by the parliamentary rules and authority adopted by the Academy.

### **Section 2. President.**

The President presides at all meetings of the Members, the Board of Directors, and the Executive Committee, and performs such other duties as may be required by these bylaws. The President serves a term of one year.

### **Section 3. President-Elect.**

The President-Elect shall preside at all meetings at which the President is absent or unable to act. The President-Elect serves a term of one year. The President-Elect automatically succeeds to the office of President.

### **Section 4. Vice President.**

The Vice President serves a term of one year and automatically succeeds to the office of President-Elect.

### **Section 5. Secretary.**

The Secretary is responsible for keeping the minutes of the meetings of the Members, the Board of Directors, and the Executive Committee. The Secretary serves a term of three years or until their successor is elected and may not serve an additional consecutive term.

### **Section 6. Treasurer.**

The Treasurer is responsible for the funds of the Academy, as well as their accurate accounting. The Treasurer also proposes an annual budget to the Board of Directors and sees to the completion of an annual external audit. The Treasurer serves for a term of three years or until their successor is elected and may not serve an additional consecutive term. The Treasurer serves as Chair of the Finance and Audit Committee.

### **Section 7. Executive Director.**

The Executive Director is the chief executive officer of the Academy. Under the authority and policies of the Board of Directors, the Executive Director is responsible for the general supervision and direction of the Academy and its staff, including strategic planning, continuing operations, and programs and services. The Executive Director reports annually on the Academy's programs, activities, and membership. The Executive Director is elected by a majority vote of the Board of Directors for a five-year, renewable term subject to annual review and serves as a nonvoting member of the Board and all Committees.

## **Article VII. Committees of the Board and Working Groups**

### **Part I. Committees of the Board**

#### **Section 1. Executive Committee.**

The Executive Committee of the Board shall be comprised of the President, President-Elect, Vice President, Secretary, and the Treasurer. The Executive Committee shall be staffed by the Executive Director. It monitors the effectiveness of AAR and the Committee evaluation process, and such other tasks as the Board may delegate.

The Executive Committee may act on behalf of the Board of Directors on matters for which a decision is necessary between meetings of the Board. Such action requires the affirmative vote of a majority of the members of the Executive Committee. Notification of all such actions shall be sent in writing to all members of the Board of Directors as soon as practicable, but no later than ten days following such action. The Executive Committee shall report at each Board meeting all actions taken on behalf of the Board. The Executive Committee shall not have the authority to supersede actions of the Board of Directors or to hire or fire the Executive Director.

#### **Section 2. Finance and Audit Committee.**

The Finance and Audit Committee shall oversee the financial aspects of the AAR including the annual budget, investments, and fiscal planning and shall review the annual audit and tax filings,

recommending, as appropriate, its acceptance by the Board. Membership shall include the President-Elect, one At-Large Director and three Members who are not on the Board of Directors, one of whom could be a non-AAR member, with experience in business management, financial and/or investment oversight. The Chief Finance Officer/Chief Operating Officer shall staff the Committee. The Finance and Audit Committee is chaired by the Treasurer.

### **Section 3. Governance and Leadership Development Committee.**

The Governance and Leadership Development Committee shall present to the Board at least two candidates to run for each AAR Director position elected by vote of the membership. The criteria for nomination include distinction in scholarship, teaching, and service to the Academy. The Committee selects candidates so as to bring the rich diversity of the AAR membership to the Board of Directors.

The Committee may also develop and present to the Board procedures, as relevant, to identify, recruit, and train potential leaders at all levels of the Academy. The Committee shall be actively involved in programming aimed at developing leadership skills for a wide variety of AAR members.

The Committee shall be composed of five Members: three Members who are not on the Board of Directors, the immediate past president of the Academy, and the Status Committee Director. The three non-Board of Directors Members shall serve a term of three years and may not serve additional consecutive terms. The Executive Director shall staff this committee.

### **Section 4. Program Committee.**

The Program Unit Director chairs the Program Committee. Membership includes the Vice President (ex officio), one At-Large Director, and ten other AAR non-Board of Directors Members, all of whom must have had significant Program Unit experience. The Committee shall meet after the Annual Meetings, and once at another point during the year. The Director of Programs and Publications, the Executive Director, and other members of the AAR staff, as necessary, shall staff this committee.

### **Section 5. Appointment.**

Except for the Program Committee, each fall the Executive Committee will prepare a slate of candidates to fill open positions (for the following year) on Committees of the Board. This slate will be brought to the entire Board for its consideration. After discussion, when the final slate has been formulated, the Board will vote to appoint the slate of candidates to Committees of the Board. For the Program Committee, the Executive Committee will prepare a slate of candidates to be elected to fill open non-Board of Directors Member positions (for the following year). The Program Unit Chairs, Program Committee, and Board of Directors may nominate Members who serve or have served on AAR Program Units. The Executive Committee will determine the slate with at least two candidates for each open AAR non-Board of Director Member position. Election shall be by electronic ballot, distributed to Members serving as current Program Unit Chairs at the email address on file at the AAR Office. The Executive Director shall manage the election and report the results.

## **Part II. Working Groups**

### **Section 1. Working Groups.**

The Board of Directors may establish or terminate working groups, such as standing committees, other committees, juries, and task forces, as necessary, by a majority vote. Such bodies shall have specific charges and, as appropriate, defined term limits.

### **Section 2. Appointment.**

Unless otherwise specified in these bylaws, the President shall, in consultation with the Executive Director, and relevant working group chairs, have the power to make all appointments of Members to serve on working groups.

## **Part III. Limits of Authority**

### **Section 1. Limits of Authority.**

Except for the Executive Committee, no AAR committee, task force, jury, or member thereof shall have the power to bind the Academy contractually, to commit funds of the Academy, to seek funding in the name of the Academy, or to speak officially for the Academy without explicit approval of the Board of Directors.

## **Article VIII. Regional Groups**

### **Section 1. Nature and Scope.**

To enhance the AAR's programs and activities in support of its purposes, the Board of Directors may establish regional groups. Each regional group may sponsor meetings and other activities within its assigned geographical area and charge fees sufficient to cover the costs of such activities. No region may levy additional dues or fees. Members may belong to only one region. Members may select the region in which they wish to be a Member. Attendance and participation in non-governance related regional activities shall be open to all Members, regardless of their place of residence.

### **Section 2. Governance.**

Each region shall establish a regional board of directors that is subject to the authority of the AAR Board of Directors. Each regional group shall maintain a record of its activities, and the Chief Regional Officer shall submit an Annual Report with financial statements to the Executive Director or their designee. Regional directors and officers must be AAR Members. Any Member of a region may hold office or vote in that region's elections. Elections will be conducted by the AAR Office by electronic ballot distributed to all Members eligible to vote at the address on file at the AAR Office.

## **Article IX. Indemnification**

Officers, directors, and employees of the AAR shall be indemnified in accordance with the Articles of Incorporation on file with the Georgia Secretary of State.

## **Article X. Amendment**

These bylaws may be amended by a two-thirds majority vote of the entire Board of Directors, followed by a two-thirds majority vote of the Members present and voting at a meeting of the Members, or by electronic ballot. Notice of the proposed revisions and meeting shall be distributed to all Members of the Academy at least thirty days (30) prior to the meeting at which they are to be considered.

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## **Amendments**

**June 2026**

***Pending Approval***

Article III. Membership

Section 1. Eligibility.

Insertion. First Sentence: “who are at least eighteen (18) years of age.”

Article VII. Committees of the Board and Working Groups

Part I. Committees of the Board

Section 3. Governance and Leadership Development Committee.

Insertion. Fourth sentence: “The Committee may also develop and present to the Board procedures, as relevant, to identify, recruit, and train potential leaders at all levels of the Academy.

Insertion. Fifth sentence: “The Committee shall be actively involved in programming aimed at developing leadership skills for a wide variety of AAR members.”

Correction. Eighth sentence: Remove text “The Governance and Leadership Development Committee may also recommend to the Board policies and procedures concerning elections to leadership positions.”

Article VII. Committees of the Board and Working Groups

Part I. Committees of the Board

Section 5. Appointment.

Insertion. First sentence: “Except for the Program Committee,”

Correction. First sentence: Uppercase “E” replaced by lowercase “e”

Insertion. Fourth sentence: “For the Program Committee, the Executive Committee will prepare a slate of candidates to be elected to fill open non-Board of Directors Member positions (for the following year).”

Insertion. Fifth sentence: “The Program Unit Chairs, Program Committee, and Board of Directors may nominate Members who serve or have served on AAR Program Units.”

Insertion. Sixth sentence: “The Executive Committee will determine the slate with at least two candidates for each open AAR non-Board of Director Member position.”

Insertion. Seventh sentence: "Election shall be by electronic ballot, distributed to Members serving as current Program Unit Chairs at the email address on file at the AAR Office."

Insertion. Eighth sentence: "The Executive Director shall manage the election and report the results."

## **Approved May 2025**

### Article IV. Meetings

#### Section 1. Annual Business Meeting.

Correction: First sentence. Removed text "the." Replaced with "an."

Correction. Second sentence: Removed text " annual business meeting." Replaced with "Annual Business Meeting."

#### Section 2. Quorum.

Correction. First sentence: Removed text " annual business meeting." Replaced with "Annual Business Meeting."

#### Section 3. Resolutions.

Correction. First sentence: Removed text " annual business meeting." Replaced with "Annual Business Meeting."

Correction. Second sentence: Removed text "the." Replaced with "an."

### Article V. Board of Directors

#### Section 9. Election.

Correction. Second sentence: Remove text "at which their election is reported." Replaced with "November Annual"

Correction. Second sentence: lowercase "m" replaced by uppercase "M"

### Article VII. Committees of the Board and Working Groups

#### Part I. Committees of the Board

##### Section 4. Program Committee.

Correction. Third sentence: Remove text " Annual Meeting." Replaced with "Annual Meetings."

## **Approved November 2024:**

### Article V. Board of Directors

#### Section 5. Regions Director.

Correction. First sentence: remove text: "Regionally Elected Coordinator, President, Vice President, or another"

### Article VII. Committees of the Board and Working Groups

#### Part I. Committees of the Board

##### Section 2. Finance and Audit Committee.

Insertion. First Sentence: "and tax filings"

Correction. Second Sentence: remove text "and the AAR Executive Director"

Insertion. Second sentence: “the President-Elect,”

Insertion. Second sentence: “one of whom could be a non-AAR member, with experience in business management, financial and/or investment oversight”

## Article VIII. Regional Groups

### Section 2. Governance.

Correction. Second sentence: removed text: “Regionally Elected Coordinator”

Replaced with “Chief Regional Officer”

Insertion. Second sentence: “or their designee”

Correction. Sixth Sentence: removed sentence “In circumstances where the electronic ballot cannot be distributed, regional elections may be held in-person at the region’s business meeting.”

### **Approved November 2023:**

## Article III. Membership

### Section 2. Admission.

Correction. First sentence: removed text: “Executive.”

## Article IV. Meetings

### Section 1. Annual Business Meeting.

Correction. Third sentence: removed text: “A member participating in a meeting by this means is deemed to be present in person at the meeting.”

Insertion. Second sentence: “The annual business meeting may be held by any means of communication, as decided by the Board of Directors, by which all Members participating may simultaneously hear the proceedings during the meeting. ”Section 4. Special Meetings.

Correction. Second sentence: removed text “The time, place, and purpose of the meeting shall be announced to the Members at least thirty (30) days in advance.”

Insertion. Second sentence: “The meeting shall be announced to the Members at least thirty (30) days in advance. The special meeting may be held by any means of communication, as decided by the Board of Directors, by which all Members participating may simultaneously hear the proceedings during the meeting. A Member participating in a meeting by this means is deemed to be present in person at the meeting.”

## Article V. Board of Directors

### Section 3. Student Director.

Correction. First sentence: remove text “two”;

Replaced with “three.”

Insertion. First sentence: “as Student Director.”

Second sentence: removed text: “The Student Director must be, at their election, a graduate student.”

Insertion. Second sentence: “The Student Director must be a Member who, at the time of their election, is a graduate student.

## Section 5. Regions Director.

Correction. First sentence: removed text “Treasurer of an AAR region”; Replaced with “another regionally elected officer.”

## Section 9. Election.

Correction. Third sentence: removed text “written or”; Replaced with “email”

Correction. Third sentence: removed text “executive”

Correction. Third sentence: lowercase “o” in replaced by uppercase “O”

## Section 11. Board Meetings.

Correction. Third sentence: removed text “Meetings may take place by any means of communication by which all members can hear each other simultaneously. Notice of the time and place of the meeting shall be given.”

Insertion. Third sentence: “A Board of Directors meeting may be held by any means of communication, as directed by the Executive Committee, by which all directors participating may simultaneously hear each other during the meeting. A director participating in the meeting by this means is deemed to be present in person at the meeting. In emergencies, special meetings of the Board may be called by the President, by the Executive Committee, or by written request of at least a third of the Board members.”

Correction. Fourth sentence: added text “to all directors.”

## Section 12. Action without Meeting.

Correction. First sentence: added text “or electronic communication.” Correction. Second sentence: added text “/electronic”

## Article VI. Officers

### Section 6. Treasurer.

Correction. Fourth sentence: added text “ and Audit”

## Article VII. Committees of the Board and Working Groups Part I. Committees of the Board

### Section 2. Finance Committee.

Correction. Title: removed “Finance Committee”;

Replaced with “Finance and Audit Committee”

Correction. First sentence: added text “and shall review the annual audit, recommending, as appropriate, its acceptance by the Board.”

Correction. Second sentence: removed text “directors”

Insertion. Second sentence: “on the Board of Directors and the AAR Executive Director.” Correction.

Third sentence: removed text “and Administration”;

Replaced with “/Chief Operating Officer”

Correction. Fourth sentence: removed text “It”;

Replaced with “The Finance and Audit Committee”

### Section 3. Audit Committee.

Correction. Title: removed text “Section 3. Audit Committee.”

Correction. Section 3. Audit Committee: removed entire section: “The Audit Committee shall review the annual audit, and, as appropriate, recommend its acceptance by the Board. The membership of the Committee shall include the President, the President-Elect, the Vice President, and one non-board Member, who may be a non-Member, with significant experience in finance. It is chaired by the President. The Committee shall meet once per year. The meeting shall include, as needed, the AAR auditor, the Chief Finance and Administration Officer, the Executive Director, and the Treasurer. Membership should not overlap with the Finance Committee.”

Section 4. Governance and Leadership Development Committee.

Correction. Section number: changed from 4 to 3

Correction. Fourth sentence: lowercase “m” replaced by uppercase “M” Correction. Fifth sentence: removed text “non-director”;

Replaced with “non-Board of Directors.”

Section 5. Program Committee.

Correction. Section number: 5 changed to 4

Correction. First sentence: text removed “non-director”;

Replaced with “non-Board of Directors”

Correction. First sentence: lowercase “p” replaced by uppercase “P”

Correction. Second sentence: lowercase “c” replaced by uppercase “C” Correction. Third sentence: text removed “Chief Scholarly Engagement Officer”; Replaced with “Director of Programs and Publications”

Correction. Third sentence: text removed “executive”

Correction. Section number 5: removed

Article VIII. Regional Groups Section 1. Nature and Scope.

Correction. Fifth sentence: text removed “Members who reside in the geographical area of a region are automatically constituents of the region.”

Insertion. Fifth sentence: “Members may select the region in which they wish to be a Member”

Correction. Sixth sentence: text removed “ However, members may choose to become a member of a different region if they wish.

Section 2. Governance.

Correction. First sentence: text removed “Each Board-established regional group is subject to the authority of the Board of Directors”

Correction. Third sentence: lowercase “m” replaced by uppercase “M”

Insertion. Fifth sentence: “Elections will be conducted by the AAR Office by electronic ballot distributed to all Members eligible to vote at the address on file at the AAR Office. In circumstances where the electronic ballot cannot be distributed, regional elections may be held in-person at the region’s business meeting.”

Article X. Amendment

Correction. First sentence: text removed “by mail or”

**Approved November 2019:**

Article III. Membership

Section 3. Membership Categories

Remove text: "Current membership categories are student, professional, and retired."

Article V. Board of Directors

Section 3. Student Director.

Revision. Remove text: "a Student Member"

Replace with text: "a graduate student"

Article VI. Officers

Section 7. Executive Director.

Add text: "subject to annual review,"

Article VII. Committees of the Board and Working Groups

Part I. Committees of the Board

Section 2. Finance Committee

Revision. Remove text: Director of Finance and Administration

Replace with text: Chief Finance and Administration Officer

Article VII. Committees of the Board and Working Groups

Part I. Committees of the Board

Section 3. Audit Committee.

Revision. Remove text: Director of Finance and Administration

Replace with text: Chief Finance and Administration Officer

Article VII. Committees of the Board and Working Groups

Part I. Committees of the Board

Section 5. Program Committee.

Revision. Remove text: Director of Meeting

Replace with text: Chief Scholarly Engagement Officer

**Approved November 2018:**

Article II. Purpose and Values

Values.

Correction: Remove first sentence

Replace with text: Professional Responsibility; Diversity; Inclusion; Respect; Free Inquiry; Critical Examination; Transparency; Academic Excellence.

Article III. Membership

Section 6. Nondiscrimination.

Correction: Remove text "gender, race, color, ethnicity, national origin, sexual orientation, religion, ideology, political affiliation, age, physical disability, marital status, or gender status"

Replace with text "race, ancestry, place of origin, color, ethnicity, citizenship, immigration status,

sex, gender expression or identification, sexual orientation, disability, religion, culture, political convictions, socioeconomic status, age, health conditions or marital, domestic, or parental status, or any other applicable basis proscribed by law.”

#### Article IV. Meetings

##### Section 2. Quorum

Correction: Remove text “Twenty five”;

Replace with text “Twenty-five”

#### Article V. Board of Directors

##### Section 3. Student Director.

Correction: Remove text “his or her”;

Replace with text “their”

#### Article V. Board of Directors

##### Section 5. Regions Director

Correction: Remove text “Regionally Elected Director”;

Replace with text “Regionally Elected Coordinator”

#### Article V. Board of Directors

##### Section 11. Board Meetings

Correction: Remove text “days notice”;

Replace with text “days’ notice”

#### Article V. Board of Directors

##### Section 14. Governance Transition

Delete Section.

#### Article VI. Officers

##### Section 5. Secretary

Correction: Remove text “his or her”;

Replace with text “their”

#### Article VI. Officers

##### Section 6. Treasurer

Correction: Remove text “his or her”;

Replace with text “their”

#### Article VII. Committees of the Board and Working Groups

##### Part I. Committees of the Board

##### Section 4. Nominations Committee

Correction: Section 4 title: Change Nominations Committee to Governance and Leadership Development Committee.

Correction: first sentence: Change Nominations Committee to Governance and Leadership Development Committee.

Correction: sixth sentence: Change Nominations Committee to Governance and Leadership Development Committee.

**Approved August 2017:**

Article V. Board of Directors

Section 2. Composition.

Insertion: first sentence: Contingent Faculty Director.

Correction: first sentence: Number of At-Large Directors changed from three (3) to two (2).

Section 7. Insertion: Contingent Faculty Director.

Insertion: entire section: The Contingent Faculty Director shall be a Member who, at the time of election, is teaching in a non-tenure-track position. The Contingent Faculty Director advocates for cultural and structural change to ensure just work conditions, pay, and collective bargaining rights for contingent faculty in order to foster equity, labor justice, and the common good in the Academy. The Contingent Faculty Director shall serve a term of three years and may not serve an additional consecutive term.

Section 7. Correction: Section number changed from 7 to 8. At-Large Directors.

Section 8. Correction: Section number changed from 8 to 9. Election.

Section 9. Correction: Section number changed from 9 to 10. Vacancies.

Section 10. Correction: Section number changed from 10 to 11. Board Meetings.

Section 11. Correction: Section number changed from 11 to 12. Action without Meeting.

Section 12. Correction: Section number changed from 12 to 13. Conflict of Interest.

Section 13. Correction: Section number changed from 13 to 14. Governance Transition.

**Approved November 2015:**

Article V. Board of Directors

Section 2. Composition.

Correction: first sentence: Member Advocate changed to Status Committee Director.

Section 6. Member Advocate Director.

Correction: Section 6 Title: Board member title changed from Member Advocate to Status Committee Director.

Correction: first sentence: Member Advocate changed to Status Committee Director.

Correction: first sentence: removed: the membership.

Insertion: first sentence: The Status Committee Director shall lead the Board's efforts to communicate effectively with AAR's "Status" Committees, and shall help to administer accountability and accessibility policies that may be adopted by the Board.

Correction: second sentence: removed: The Member Advocate Director shall annually review the Board's efforts to be responsive to groups that seek to influence and contest its policies, and make recommendations, when necessary, concerning how the AAR can best reach out to its members.

Correction: third sentence: Member Advocate changed to Status Committee Director.

Correction: third sentence: removed: be appointed by the Executive Committee for.

Insertion: third sentence: The Status Committee Director shall serve a term of three years and may not serve an additional consecutive term.

#### Section 8. Election

Correction: first sentence: removed: and Member Advocate.

### Article VII. Committees of the Board and Working Groups

#### Part I. Committees of the Board

##### Section 4. Nominations Committee.

Correction: fourth sentence: Member Advocate changed to Status Committee Director.

##### Section 5. Program Committee.

Insertion, first sentence: Membership includes the Vice President (ex officio), one At-Large Director, and ten other AAR non-director Members, at least four of whom all of whom must have had significant program Unit experience.

Correction: first sentence: AAR non-director members changed from six to ten.

Correction: first sentence: Text changed from at least four of whom to all.

Correction: second sentence: removed: in the fall.

Correction: third sentence: removed: The Executive Director shall staff this committee.

Insertion, fourth sentence: The Director of Meetings, the Executive Director, and other members of the AAR executive staff, as necessary, shall staff this committee.

##### Section 6. Planning Committee.

Correction: Entire text removed: Section 6. Planning Committee The Planning Committee identifies strategic goals and objectives, develops time lines and action plans, and measures progress of plans. This committee is chaired by the Executive Director. Membership includes the Regions Director, Student Director, one At-Large Director, and two AAR non-director Members.

##### Section 7. Appointment.

Correction: Section number changed from 7 to 6.

### Article VIII. Regional Groups

#### Section 2. Governance.

Correction: second sentence: Regional Coordinator changed to Regionally Elected Coordinator.

Correction: third sentence: removed: Only current Members who reside within the geographical area of the regional group may hold office or vote in regional elections.

Correction: fourth sentence: removed: and must be members of that region.

Insertion: fourth sentence: Any member of a region may hold office or vote in that region's elections.

Insertion: fifth sentence: at the time of election.

Correction: sixth sentence: removed: Only members of a region may vote in that region's elections.

**Approved November 2012:**

Article VII. Committees of the Board and Working Groups

Part I. Committees of the Board

Section 4. Nominations Committee.

Correction, fourth sentence: At-Large Director changed to Member Advocate Director.

**Approved November 2011:**

Article VIII. Regional Groups

Section 1. Nature and Scope.

Insertion, fourth sentence: Members may belong to only one region.

Insertion, sixth sentence: However, members may choose to become a member of a different region if they wish.

Section 2. Governance.

Correction, second sentence: Regional Secretary changed to Regional Coordinator.

Insertion, fourth, fifth, and sixth sentences: Regional directors and officers must be AAR members and must be members of that region. The regional student director must be a student in good standing at a school located within that region. Only members of a region may vote in that region's elections.