EXTENDED TO MAY 15, 2017

Department of the Treasury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2015 calendar year, or tax year beginning JUL 1, 2015 and ending JUN 30, and ending JUN 30, 2016

OMB No. 1545-0047 Open to Public Inspection

			<u> </u>	,				
B c	heck if	C Name of organization		D Employer ide	tificat	ion number		
	∏Addre	SS AMEDICAN ACADEMY OF DELICION INC						
H	_]chang ∏Name	·	-	2.0	515	78525		
H	_]chang ∏Ini̞tial	3	/ouito I			0323		
\vdash	return □Final	Number and street (or P.O. box if mail is not delivered to street address) 825 HOUSTON MILL RD NE 300	'suite I	E Telephone nur		27-7920		
	return. termin			G Gross receipts \$	±-/2	6,693,566.		
	ated ∏Amen	City or town, state or province, country, and ZIP or foreign postal code ATLANTA, GA 30329	-					
\vdash	⊒return ∏Applic	•	'	H(a) Is this a grou		m ☐ Yes 🗓 No		
	⊥tiòn pendi	825 HOUSTON MILL ROAD, ATLANTA, GA 30329	- 1.					
				H(b) Are all subordina				
		empt status: $X = 501(c)(3) = 501(c)(0)$ (insert no.) $4947(a)(1)$ or te: $ARWEB \cdot ORG$	527			. (see instructions)		
				H(c) Group exem				
	art I	Summary	Year or	iormation: 200	<u> М 5</u>	tate of legal domicile: GA		
1 6		Briefly describe the organization's mission or most significant activities: TO PROMO	ጋጥፑ	EXCELLEN	ר פי	и тнь		
Activities & Governance	1	SCHOLARSHIP AND TEACHING IN THE FIELD OF REI	LTGT	ON AND TO) PF	NOVIDE A		
nar		Check this box if the organization discontinued its operations or disposed of						
Ver	l			I	1	12		
Ĝ		Number of voting members of the governing body (Part VI, line 1a)		*	3	12		
∞ ′°		Number of independent voting members of the governing body (Part VI, line 1b)			5	20		
ţį		Total number of individuals employed in calendar year 2015 (Part V, line 2a)			-	1500		
Ţ		Total number of volunteers (estimate if necessary)			6	0.		
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			7a	0.		
	b	Net unrelated business taxable income from Form 990-T, line 34	 		7b			
	_	0		Prior Year	_	Current Year		
ne	l .	Contributions and grants (Part VIII, line 1h)		606,94		211,949.		
/en	l .	Program service revenue (Part VIII, line 2g)		2,620,46		2,491,435.		
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		285,69		169,290.		
	l .	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-79,26		-79,931.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,433,84		2,792,743.		
	l .	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		80,59		123,466.		
	l	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.		
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)		1,140,86	_	1,270,072.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.		
ă	b	Total fundraising expenses (Part IX, column (D), line 25) 25,804.						
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,376,84		1,340,971.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,598,30		2,734,509.		
	19	Revenue less expenses. Subtract line 18 from line 12		835,53	_	58,234.		
s or				nning of Current Y		End of Year		
sets	20	Total assets (Part X, line 16)	1	1,248,86		11,223,605.		
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)		1,601,20		1,690,559.		
		Net assets or fund balances. Subtract line 21 from line 20		9,647,66	0.	9,533,046.		
	art II	Signature Block						
		lties of perjury, I declare that I have examined this return, including accompanying schedules and s			of my kr	nowledge and belief, it is		
true,	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which pre	eparer h	as any knowledge.				
Sig	n	Signature of officer		Date				
Her	е	DEBORAH B. MINOR, CFO						
		Type or print name and title						
		Print/Type preparer's name Preparer's signature	Da	011001		PTIN		
Paid		DEBORAH L. PRIEST CPA DEBORAH L. PRIEST (CP 05	5/08/17 self-e	nployed	P00148240		
	oarer	Firm's name WINDHAM BRANNON, P.C.		Firm's EIN	<u> </u>	8-1763439		
Use	Only	Firm's address 3630 PEACHTREE RD., NE, SUITE 600						
		ATLANTA, GA 30326		Phone no.	404-	-898-2000		
May	the II	RS discuss this return with the preparer shown above? (see instructions)				X Yes No		

Form 886	8 (Rev. 1-2014)					Page 2	
	re filing for an Additional (Not Automatic) 3-Month Ex	ctension, c	complete only Part II and check this	s box			
	y complete Part II if you have already been granted an						
If you a	re filing for an Automatic 3-Month Extension, comple	ete only Pa	art I (on page 1).				
Part II	Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the origin	al (no co	pies need	ed).	
			Enter filer's	identifyir	ng number, s	ee instructions	
Type or	Name of exempt organization or other filer, see instru	uctions.		Employe	dentification	n number (EIN) or	
print			00 545	70505			
File by the due date for	AMERICAN ACADEMY OF RELIGIO	20-5478525					
filing your return. See	Number, street, and room or suite no. If a P.O. box, s 825 HOUSTON MILL RD NE, NO.	Social se	curity numbe	r (SSN)			
instructions.	City, town or post office, state, and ZIP code. For a faTLANTA, GA 30329	oreign add	dress, see instructions.				
						[0]1	
Enter the	Return code for the return that this application is for (fil	e a separa	te application for each return)			[0 1]	
Applicati	on	Return	Application			Return	
ls For		Code	Is For			Code	
Form 990	or Form 990-EZ	01					
Form 990	-BL	02	Form 1041-A			08	
	0 (individual)	03	Form 4720 (other than individual)			09	
Form 990		04	Form 5227			10	
	-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11			
	-T (trust other than above)	06	Form 8870			12	
STOP! Do	o not complete Part II if you were not already granted DEBORAH B. MIN		natic 3-month extension on a prev	ously file	ed Form 8868	<u>3. </u>	
Teleph If the c	hoks are in the care of \blacktriangleright 825 HOUSTON MI one No. \blacktriangleright 404-727-7920 organization does not have an office or place of busines	s in the Ur	Fax No. ▶nited States, check this box			▶ □	
	s for a Group Return, enter the organization's four digit	7	•				
box ▶ L	. If it is for part of the group, check this box		ach a list with the names and EINs of 15, 2017	all memb	ers the exten	sion is for.	
	· —		, 2017 , and endin	TITN	30 20	116	
	e tax year entered in line 5 is for less than 12 months, o			Final r		<u>, 10 </u>	
	☐ Change in accounting period						
7 Sta	te in detail why you need the extension DITIONAL TIME IS REQUIRED TO	О СУП.	UED THE THEODMATTO	N TO	COMDI.ET	ים חטם	
	TURN.	O GAI.	HER THE INFORMATIO	N IO	COMPLET	.E IRE	
KE	IURIN•						
-							
8a If th	is application is for Forms 990-BL, 990-PF, 990-T, 4720	or 6069.	enter the tentative tax, less any				
	refundable credits. See instructions.	,,	oo	8a	\$	0.	
	is application is for Forms 990-PF, 990-T, 4720, or 6069	9. enter an	v refundable credits and estimated		T		
	payments made. Include any prior year overpayment al		•				
pre	viously with Form 8868.		, .	8b	\$	0.	
c Bal	ance due. Subtract line 8b from line 8a. Include your pa	ayment wit	th this form, if required, by using				
EFT	PS (Electronic Federal Tax Payment System). See instr	uctions.		8c	\$	0.	
	Signature and Verificat	tion mu	st be completed for Part II o	only.			
Under pena it is true, co	alties of perjury, I declare that I have examined this form, includer orrect, and complete, and that I am authorized to prepare this fo	ding accomp orm.	panying schedules and statements, and to	the best o	f my knowledge	e and belief,	
Signature	Title ▶	CFO		Date	•		
					Form 88	368 (Rev. 1-2014)	

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO PROMOTE EXCELLENCE IN THE SCHOLARSHIP AND TEACHING IN THE FIELD OF
	RELIGION AND TO PROVIDE A PUBLIC FORUM FOR ONGOING REFLECTION UPON AND
	UNDERSTANDING OF RELIGIOUS TRADITIONS, ISSUES, QUESTIONS AND VALUES.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$964,385 • including grants of \$) (Revenue \$1,081,077 •)
4a	(Code:) (Expenses \$964,385. including grants of \$) (Revenue \$1,081,077.) MEMBERSHIP SERVICES:
	AAR PROVIDES A VARIETY OF SERVICES TO ITS MEMBERS INCLUDING A QUARTERLY
	SCHOLARLY JOURNAL, MONTHLY NEWSLETTERS AND AN ONLINE NEWSPAPER. WE
	PROVIDE ONLINE JOB POSTINGS AND AN EMPLOYMENT CENTER WHERE CANDIDATES
	AND EMPLOYERS CAN INTERVIEW. IN ADDITION TO OUR LARGE ANNUAL MEETING,
	WE HOLD 10 REGIONAL MEETINGS AROUND THE COUNTRY AND SUPPORT WORKSHOPS
	AND ACTIVITIES WITHIN THE REGIONS. OUR GRADUATE STUDENT COMMITTEE
	PLANS WORKSHOPS AND MENTORING FOR OUR STUDENT MEMBERS BOTH AT THE
	NATIONAL AND REGIONAL LEVELS.
	MATIONAL AND RECTONAL DEVELOP.
4b	(Code:) (Expenses \$
	ANNUAL MEETING:
	THE AMERICAN ACADEMY OF RELIGION MEETING WAS HELD CONCURRENTLY WITH THE
	SOCIETY OF BIBLICAL LITERATURE MEETING IN SAN ANTONIA, TEXAS IN
	NOVEMBER 2016. IT WAS ATTENDED BY 9,460 PROFESSORS AND GRADUATE
	STUDENTS OF RELIGIOUS STUDIES, BIBLICAL STUDIES, AND THEOLOGY. THE
	MEETING SESSIONS CONSISTED OF MORE THAN 1,300 SCHOLARLY PAPER AND PANEL
	SESSIONS AND VARIOUS WORKSHOPS AS WELL AS 396 MEETINGS BY RELATED
	SCHOLARLY ORGANIZATIONS. THE THEME OF THE MEETING WAS REVOLUTIONARY
	LOVE. SPEAKERS ADDRESSING THIS THEME INCLUDED MICHELLE ALEXANDER,
	WILLIAM BARBER, JULIAN CASTRO AND AAR 2017 PRESIDENT, SERENE JONES.
	101 000
4c	(Code:) (Expenses \$121,255. including grants of \$) (Revenue \$) PROFESSIONAL DEVELOPMENT:
	AAR PROVIDED PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR ITS MEMBERSHIP
	BY HOSTING WORKSHOPS ON TECHNOLOGY AND LEADERSHIP AND SESSIONS ON
	CAREER DEVELOPMENT AND PUBLISHING AT THE ANNUAL MEETING. THE
	ORGANIZATION ALSO RECOGNIZED ARTISTS, JOURNALISTS, AND SCHOLARS,
	INCLUDING AUTHORS, RESEARCHERS, TEACHERS, AND SCHOLARS FOR THEIR
	SIGNIFICANT CONTRIBUTIONS TO THE FIELD OF RELIGION BY ISSUING MONETARY
	AWARDS AND BY PROVIDING SPECIAL TOPIC FORUMS AT THE ANNUAL MEETING TO
	HIGHLIGHT AND PROMOTE THEIR WORK. AAR ALSO SPONSORS THE AMERICAN
	LECTURES IN THE HISTORY OF RELIGIONS.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 464,099 • including grants of \$ 123,466 •) (Revenue \$)
4e	Total program service expenses 2, 407, 052.
	Form 990 (2015)

Form 990 (2015) AMERICAN ACA Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			Х
45	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15		45		Х
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10	-22	
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			<u> </u>
.5	complete Schedule G, Part III	19		х
			aan	_

Form **990** (2015)

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			٠,,
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			\ ₃₂
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	 		, v
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
00	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00	Х	
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	- 21	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	04		х
25-	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
35a		35a		22
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the magning of section 513/b)(13)? If "Yes " complete Schedule R. Part V. line ?	2Eh		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		х
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
38	Note. All Form 990 filers are required to complete Schedule O	38	Х	
	Note: All 1 of the ago file to a great reduited to complete activation of	J 30		

Form **990** (2015)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	22			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportal			77	
	(gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2.0			
	filed for the calendar year ending with or within the year covered by this return	20			37
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b		X
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				v
			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other author	•	4-		х
	financial account in a foreign country (such as a bank account, securities account, or other financial account	π,	4a		
D	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Account	+o (EDAD)			
5a			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000 and did the organization have annual gross receipts that are normally greater than \$100,000 and did the organization have annual gross receipts that are normally greater than \$100,000 and did the organization have annual gross receipts that are normally greater than \$100,000 and did the organization have annual gross receipts that are normally greater than \$100,000 and did the organization have annual gross receipts that are normally greater than \$100,000 and did the organization have annual gross receipts that are normally greater than \$100,000 and did the organization have annual gross receipts that are normally greater than \$100,000 and did the organization have annual gross receipts that are normally greater than \$100,000 and did the organization have a greater than \$100,000 and did the organization have a greater than \$100,000 and did the organization have a greater than \$100,000 and did the organization have a greater than \$100,000 and did the organization have a greater than \$100,000 and did the organization have a greater than \$100,000 and did the organization have a greater than \$100,000 and did the organization have a greater than \$100,000 and did the organization have a greater than \$100,000 and did the organization have a greater than \$100,000 and did the organization have a greater than \$100,000 and did the organization have a greater than \$100,000 and did the org				
-	any contributions that were not tax deductible as charitable contributions?		6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or				
	were not tax deductible?	ū	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services p	rovided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was requ	uired			
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 88		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fi		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.		8		
9			9a		
h	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:		0.0		
а	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders				
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	•	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
_	organization is licensed to issue qualified health plans Start to a property of recognized on head				
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14a 14b		
IJ	11 165, That it filed a 1 offit 120 to report these payments! If two, provide all explanation in schedule of			990	(2015

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a. 8b. or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions,

	to into ea, es, or rest solon, december the directional rest, proceeded, or charges in estimation.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	Х	
7a				
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
h	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 00		
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		
-	tion D. 1 Onolog (mis occion b requests information about policies not required by the internal nevertice code.)		Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a	X	140
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa		
b	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	х	
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	1 Ia		
	Didd to the state of the state	12a	Х	
1Za	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
D	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	-21	
C		40-	Х	
40	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13 14	X	
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		Х	
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Λ	
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure	3736	377	370
17	List the states with which a copy of this Form 990 is required to be filed ►GA, AL, AK, CA, CO, CT, ME, MA, NH			, NC
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	DEBORAH B. MINOR - 404-727-7920			
	825 HOUSTON MILL ROAD, ATLANTA, GA 30329			
	CEE CEECINIE E A EAD EALL FICH AE CHANCE	Farm	Ω	(DD 4 E)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Ĭ		(((D)	(E)	(F)
Name and Title	Average hours per		not c	heck	more	than		Reportable compensation	Reportable compensation	Estimated amount of
	week	offic	cer an					from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	ee or d	stee			Highest compensated employee		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	trust	nal tru		oyee	ompe		,		and related
	below	vidua	Institutional trustee	cer	Key employee	hest c oloyee	Former			organizations
	line)	lndi	Inst	Officer	Key	Hig	P.			
(1) ASMA AFSARUDDIN	2.50	,,							0	0
BOARD MEMBER		Х						0.	0.	0.
(2) EDDIE S. GLAUDE JR.	5.00	,,		77					0	0
PRESIDENT ELECT	0.50	Х		Х				0.	0.	0.
(3) MELANIE HARRIS	2.50	,,							0	0
BOARD MEMBER	2 50	Х						0.	0.	0.
(4) SUSAN HILL	2.50	٠,							_	_
BOARD MEMBER	2 50	Х						0.	0.	0.
(5) GREG JOHNSON	2.50								0	0
BOARD MEMBER	5.00	Х						0.	0.	0.
(6) SERENE JONES	3.00	X		х				0.	0.	^
PRESIDENT	5.00	^		Λ				0.	0.	0.
(7) MICHAEL MCNALLY	3.00	X		х				0.	0.	0
SECRETARY	5.00	Δ		Λ				0.	0.	0.
(8) LINDA MOODY FORMER TREASURER	3.00	X		х				0.	0.	0.
(9) JIN Y. PARK	2.50	^		Λ				0.	0.	0.
BOARD MEMBER	2.50	X						0.	0.	0.
(10) MAYRA RIVERA	2.50	^						0.	· ·	<u> </u>
BOARD MEMBER	2.30	x						0.	0.	0.
(11) KRISTY SLOMINSKI	2.50							0.	•	
BOARD MEMBER	2.30	x						0.	0.	0.
(12) THOMAS TWEED	5.00									
PRESIDENT	- 3777	x		х				0.	0.	0.
(13) KECIA ALI	2.50	 						•		
BOARD MEMBER		х						0.	0.	0.
(14) ARDY BASS	2.50							-		
BOARD MEMBER		Х						0.	0.	0.
(15) DAVID GUSHEE	5.00					t				· · · · · · · · · · · · · · · · · · ·
VICE PRESIDENT		Х		х				0.	0.	0.
(16) GRACE JI-SUN KIM	5.00									
BOARD MEMBER		Х						0.	0.	0.
(17) BHAKTI MAMTORA	2.50									
BOARD MEMBER		Х			L		L	0.	0.	0.
532007 12-16-15										Form 990 (2015)

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Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable		Es	timate	ed			
	hours per	box	box, unless person is both an officer and a director/trustee)		compensation compensation			am	ount	of			
	week	\vdash	cer ar	na a a	irecto	or/trus	itee)	from	from related			other	
	(list any	ector						the	organization			pensa	
	hours for related	or di	gg.			ated		organization	(W-2/1099-MIS	SC)		om the	
	organizations	ustee	truste		eo	suadi		(W-2/1099-MISC)			_	anizati	
	below	ual tr	ional		ploye	t con	١.					d relate Inizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	ıı ıızatı	JI 13
(18) JONATHAN SARNA	2.50												
TREASURER		Х		Х				0.		0.			0.
(19) JOHN FITZMIER	40.00												
EXECUTIVE DIRECTOR - STAFF				Х				199,206.		0.	2	8,5	71.
(20) STEPHEN W. HERRICK	40.00												
CIO - STAFF				Х				116,891.		0.	2	1,9	12.
(21) DEBORAH MINOR	40.00										_		
CFO - STAFF	40.00			Х				130,264.		0.	1	7,5	48.
(22) ROBERT WILLIAMS STAFF	40.00					X		110,725.		0.	2	6,2	94.
						1		110//250				<u> </u>	
						<u> </u>							
1b Sub-total							ightharpoons	557,086.		0.	9	4,3	
c Total from continuation sheets to Part V	II, Section A						ightharpoons	0.		0.			0.
d Total (add lines 1b and 1c)								557,086.		0.	9	4,3	<u> 25.</u>
2 Total number of individuals (including but r	ot limited to th	ose	liste	ed al	bove	e) wl	ho r	eceived more than \$100	0,000 of reportable	le			4
compensation from the organization											—	Yes	4 No
3 Did the organization list any former officer,	director or tr	icto	o ko	w or	mnle	21/00	or	highest componented o	mplovoo on	1		100	110
line 1a? If "Yes," complete Schedule J for s				•	•	•		•		- 1	3		Х
4 For any individual listed on line 1a, is the su										·····			
and related organizations greater than \$15	•							•	the organization		4	х	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services													
						5		Х					
Section B. Independent Contractors													
1 Complete this table for your five highest co	•								·	npens	ation f	rom	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	/ithi	n the organization's tax	year.				
(A) Name and business	address							(B) Description of s	ervices	C	(C omper	;) nsatio	n
ranic and business	4441000						- 1	Description of a	71000	J	Suppl	Julio	

the organization: rieport compensation for the calcindar year ending with or with	in the organization 3 tax year.	
(A) Name and business address	(B) Description of services	(C) Compensation
EMORY UNIVERSITY, 1599 CLIFTON ROAD, 3RD		
FLOOR, ATLANTA, GA 30322	PAYROLL, PHONES	1,385,710.
AMERICAN EXPRESS	CREDIT CARD SERVCIE,	
PO BOX 650448, DALLAS, TX 75265	VARIOUS EXPENSES	168,465.

Total number of independent contractors (including but not limited to those listed above) who received more than 2 \$100,000 of compensation from the organization

Form **990** (2015)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b c Fundraising events d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 211,949 g Noncash contributions included in lines 1a-1f: \$ 211,949 h Total. Add lines 1a-1f Business Code 2 a ANNUAL MEETING REVENUE Program Service Revenue 813920 1,410,358 1,410,358 b MEMBERSHIP FEES 813920 908,935 908,935 EMPLOYMENT INFORMATION SERVICES 813920 81,505 81,505 PUBLICATIONS REVENUE 813920 54,589 54,589 LABEL REVENUE 813920 27,128 27,128 813920 8,920 8,920 All other program service revenue 2,491,435 g Total. Add lines 2a-2f. Investment income (including dividends, interest, and 128,537 128,537. other similar amounts) Income from investment of tax-exempt bond proceeds 7,863. 7,863. 5 Royalties (i) Real (ii) Personal 132,619 6 a Gross rents 220,413. **b** Less: rental expenses -87,794. c Rental income or (loss) -87,794. -87,794 **d** Net rental income or (loss) . 7 a Gross amount from sales of (i) Securities (ii) Other 3,721,163 assets other than inventory b Less: cost or other basis 3,680,410 and sales expenses 40,753. c Gain or (loss) 40,753 40,753. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See Part IV, line 18 a Other **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities . 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold **c** Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b d All other revenue e Total. Add lines 11a-11d

89,359.

2,792,743.

Total revenue. See instructions.

2,491,435

Part IX | Statement of Functional Expenses

	ion 501(c)(3) and 501(c)(4) organizations must com		ner organizations must co	amplete column (A)	
0001	Check if Schedule O contains a respon				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	118,466.	118,466.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	5,000.	5,000.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,010,413.	807,932.	187,461.	15,020.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	259,659.	207,655.	48,146.	3,858.
11	Fees for services (non-employees):				
а	Management				
	Legal	5,862.	5,862.		
	Accounting	24,890.	17,055.	7,527.	308.
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				_
	Other. (If line 11g amount exceeds 10% of line 25,				
J	column (A) amount, list line 11g expenses on Sch O.)	305,053.	305,053.		
12	Advertising and promotion	5,278.	5,278.		_
13	Office expenses	76,608.	75,566.	1,001.	41.
14	Information technology	-	-	-	
15	Royalties				
16	Occupancy	67,482.	58,232.	8,886.	364.
17	Travel	142,650.	137,035.	5,312.	303.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	184,098.	180,516.	1,453.	2,129.
20	Interest	3,108.		3,108.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	116,991.	106,776.	8,648.	1,567.
23	Insurance	14,937.	13,275.	1,597.	65.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SERVICE CHARGES AND FEE	173,764.	159,427.	13,773.	564.
b	EQUIPMENT RENTAL & MAIN	134,505.	124,347.	9,758.	400.
C	OTHER	44,350.	39,330.	3,880.	1,140.
d	TEMPORARY HELP	16,703.	17,093.	-375.	-15.
	All other expenses	24,692.	23,154.	1,478.	60.
25	Total functional expenses. Add lines 1 through 24e	2,734,509.	2,407,052.	301,653.	25,804.
26	Joint costs. Complete this line only if the organization	,,	,,	==, == ,	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	- II TOHOWING OUT 30-2 (AGO 300-720)				

Check if Schedule O contains a response or note to any line in this Part X Cash - non-interest-bearing	Pai	πλ	Balance Sneet					
1 Cash - non-interest-bearing			Check if Schedule O contains a response or not	e to an	y line in this Part X			
1 Cash - non-interest-bearing 957, 897, 2 1,606,192. 2 Savings and temporary cash investments 957,897, 2 1,606,192. 3 Pledges and grants receivable, net 511,511. 4 60,996. 4 Accounts receivable. 6 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule 1 5 5 Loans and other receivables from outrent and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule 1 5 6 Loans and other receivables from other disqualified persons (as defined under seaction 4958(f)(1)), persons described in section 4958(c)(3)(8), and contributing employees and sponsoring organizations of section 501(c)(8) volunitary employees beneficiary organizations (see instr). Complete Part II of Sch L 7 7 Nets and loans receivable, net 7 8 inventroires for sale or use 8 inventroires for sale or use 8 Preparad expenses and deferred charges 26,377, 9 52,310. 10a Land, buildings, and equipment: cost or other basis. Complete Part II of Sch L 1,779,916. 1,769,544. 10c 1,771,963. 11 Investments - publicly traded securities 7 10b 1,779,916. 1,769,544. 10c 1,771,963. 11 Investments - other securities. See Part IV, line 11 12 12 12 11 Investments - program-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 11 1,248,861. 16 11,223,605. 16 11 1,793,204. 19 1,199,888. 16 16 17,997,17 17 490,671. 18 Grants payable in 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2								
2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(n)(1)), persons described in section 4958(n)(3), and contributing employers and sponsoring organizations (see inst). Complete Part II of Sch. L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10a Land, buildings, and equipment cost or other basis. Complete Part IV of Schedule D 11 Investments - publicy traded securities 12 Investments - publicy traded securities 13 Investments - publicy traded securities 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 19 Deferred revenue 10 Tark exempt bond liabilities 10 Total assets. Add lines 1 through 15 (must equal line 34) 10 Total assets. See Part IV, line 11 10 Deferred revenue 11 Deferred revenue 12 Eacrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payable to current and former officers, or letted third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D 26 Total liabilities (not long foreigh income tax, payables to related third parties 27 Total liabilities (not long foreigh income tax, payables to related third parties 28 Total liabilities (not not follow SFAS 117 (ASC 958), check here 29 Total liabilities (not not follow SFAS 117 (ASC 958), check here 20 Tax exempt bond liabilities 21 Total liabilities (not not follow SFAS 117 (ASC 958), check here 22 Total liabilities (not not follow SFAS 117 (ASC 958), check here 20 Total liabilit						Beginning of year		End of year
3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trusteses, key employees, and highest compensated employees. Complete Part II of Schedule D 6 Loans and other receivables from other disqualified persons (as defined under section 4988)(II)), persons described in section 4988(i)(S)(S)(S) and contributing employers and sponsoring organizations of section 501(c)(8) voluntary employees and sponsoring organizations of section 501(c)(8) voluntary employees and sponsoring organizations (see insth.) Complete Part II of Sch. L 7 Notes and loans receivable, net 7 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis. Complete Part IV of Schedule D 10b 1,7779,916. 1,769,544. 10c 1,771,963. 1,779,931. 1,769,544. 10c 1,771,963. 1,779,931. 1,779,931. 1,779,933. 11 1,7732,145. 11 Investments - other securities. See Part IV, line 11 13 Investments - other securities. See Part IV, line 11 14 Intradigule assets 15 Other assets. See Part IV, line 11 11 13 13 11 11 11 11 11 11 11 11 11		1	Cash - non-interest-bearing				1	
A Accounts receivable, net 511,511. 4 60,996.		2	Savings and temporary cash investments	957,897.	2	1,606,192.		
A Accounts receivable, net 511,511. 4 60,996.		3	Pledges and grants receivable, net		3			
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Form **990** (2015)

Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O)	1 2 2 3	2,79 2,73	2,7 4,5 8,2 7,6	09. 34. 60.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	53,53	3,0	46.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				LX.
1 2a	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule Were the organization's financial statements compiled or reviewed by an independent accountant?	O	2a	Yes	No X
b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?				
С	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ngle Audit	За		Х
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2015)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

AMERICAN ACADEMY OF RELIGION, INC. Employer identification number

20-5478525 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) Is the organization (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your (described on lines 1-9 organization support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support			•			
Cale	ndar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ions)			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3)	
	organization, check this box and stop	here					>
Sec	ction C. Computation of Publi						
14	Public support percentage for 2015 (li	ne 6, column (f) d	livided by line 11,	column (f))		14	%
15	Public support percentage from 2014	Schedule A, Part	: II, line 14			15	%
16a	33 1/3% support test - 2015. If the o	•		•		•	
	stop here. The organization qualifies a						
b	33 1/3% support test - 2014. If the o						
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test	- 2015. If the org	ganization did not	check a box on lin	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac-	ts-and-circumstar	nces" test, check t	his box and stop l	here. Explain in Pa	rt VI how the orga	nization
	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as a	publicly supporte	d organization		▶□
b	10% -facts-and-circumstances test	- 2014. If the org	ganization did not	check a box on lin	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th						
	organization meets the "facts-and-circ	umstances" test.	The organization	qualifies as a publ	icly supported org	anization	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16	Sa, 16b, 17a, or 17	b, check this box	and see instructior	ns ▶∟

Schedule A (Form 990 or 990-EZ) 2015

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,,	,				
Cal	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	36,309.	30,707.	31,542.	606,948.	212,949.	918,455.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2,495,071.	2,530,780.	2,483,215.	2,620,460.	2,491,435.	12,620,961.
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	2,531,380.	2,561,487.	2,514,757.	3,227,408.	2,704,384.	13,539,416.
7:	a Amounts included on lines 1, 2, and 3 received from disqualified persons	9,250.	7,735.	10,025.	7,060.	6,283.	40,353.
I	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	-					0.
	c Add lines 7a and 7b	9,250.	7,735.	10,025.	7,060.	6,283.	40,353.
	Public support. (Subtract line 7c from line 6.)	7,200	. ,		7,000	0,200	13,499,063.
	ction B. Total Support						, , , , , ,
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6	2,531,380.	2,561,487.	2,514,757.	3,227,408.	2,704,384.	13,539,416.
10	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	269,303.	244,601.	229,498.	253,437.	269,019.	1,265,858.
ı	unrelated business taxable income						_
	(less section 511 taxes) from businesses acquired after June 30, 1975						
(Add lines 10a and 10b	269,303.	244,601.	229,498.	253,437.	269,019.	1,265,858.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	2,800,683.	2,806,088.	2,744,255.	3,480,845.	2,973,403.	14,805,274.
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organiz	ration,
<u>C-</u>	check this box and stop here						<u></u> ▶∟_
	ction C. Computation of Publ						01 10
	Public support percentage for 2015 (I					15	$\frac{91.18}{90.89}$ %
	Public support percentage from 2014 ction D. Computation of Investigation					16	90.89 %
	•			- 10 - ali uma (f)		17	8.55 %
	Investment income percentage for 20						0 00
	Investment income percentage from 2			on line 14, and line		18 2 1/3% and line 1	
198	a 33 1/3% support tests - 2015. If the	-					If is not ► X
ı	more than 33 1/3%, check this box at 33 1/3% support tests - 2014. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che						>
20	Private foundation If the organization	n did not chack a l	nav an lina 1/1 10:	a or 10h chack th	ue hav and ead inc	tructions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	169	140
1		
-		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
_		
7		
8		
0-		
9a		
01-		
9b		
0-		
9с		
40		
10a		
10b		

Par	t IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sac	tion C. Type II Supporting Organizations			
360	tion of Type it Supporting Organizations	1	Yes	No
4	Ware a majority of the averagination's directors by twistons during the toy year along a majority of the directors		162	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations		V	NI.
	Bild of the state		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec ⁻	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru	ctions)	١	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <i>Part VI</i> the role played by the organization in this regard.	3b		

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations						
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All						
	other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other						
	factors (explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d	3					
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,						
	see instructions).	4					
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by .035	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions)	6					
7	Check here if the current year is the organization's first as a non-functional	ly-integra	ated Type III supporting org	ganization (see			
	instructions).						

Schedule A (Form 990 or 990-EZ) 2015

Par	rt V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	ion D -	Distributions		,	Current Year
1	Amou	ints paid to supported organizations to accomplish exe	mpt purposes		
2	Amou	ints paid to perform activity that directly furthers exemp	ot purposes of supported		
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4	Amou	ints paid to acquire exempt-use assets			
5		ied set-aside amounts (prior IRS approval required)			
6		distributions (describe in Part VI). See instructions.			
7		annual distributions. Add lines 1 through 6.			
8		outions to attentive supported organizations to which the	ne organization is responsive	 e	
_		de details in Part VI). See instructions.			
9		outable amount for 2015 from Section C, line 6			
10		B amount divided by Line 9 amount			
	2,110 0	amount arriage by Emb o amount	(i)	(ii)	(iii)
			Excess Distributions	Underdistributions	Distributable
Secti	ion E -	Distribution Allocations (see instructions)		Pre-2015	Amount for 2015
1	Distrik	outable amount for 2015 from Section C, line 6			
2		rdistributions, if any, for years prior to 2015			
_		onable cause required-see instructions)			
3	•				
	EXCES	s distributions carryover, if any, to 2015:			
<u>a</u> b					
<u> </u>	From	2012			
	From				
		of lines 3a through e			
		ed to underdistributions of prior years			
		ed to 2015 distributable amount			
<u>i</u>		over from 2010 not applied (see instructions)			
		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2015 from Section D,			
	line 7:				
		ed to underdistributions of prior years			
		ed to 2015 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
5		uning underdistributions for years prior to 2015, if			
	-	Subtract lines 3g and 4a from line 2 (if amount			
		er than zero, see instructions).			
6		ining underdistributions for 2015. Subtract lines 3h			
		b from line 1 (if amount greater than zero, see			
		ctions).			
7	Exces	ss distributions carryover to 2016. Add lines 3j			
	and 4				
8	Break	down of line 7:			
а					
b					
С	Exces	ss from 2013			
d		ss from 2014			
_		on from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Schedule A

Payments from Disqualified Persons Included on Part III, Line 7a

2015

** Do Not File **

*** Not Open to Public Inspection ***

Payer's Name	2011 Amount	2012 Amount	2013 Amount	2014 Amount	2015 Amount
	9,250.	7,735.	10,025.	7,060.	6,283.
Total to Schedule A, Part III, Line 7a	9,250.	7,735.	10,025.	7,060.	6,283.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

AMERICAN ACADEMY OF RELIGION TNC. **Employer identification number** 20-5478525

Pa	t I Organizations Maintaining Donor Advised		or Accou	unts.Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.		•
		(a) Donor advised funds	(b) Fur	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in wr	iting that the assets held in donor advis	ed funds	
	are the organization's property, subject to the organization's ex	_		Yes No
6	Did the organization inform all grantees, donors, and donor adv			
	for charitable purposes and not for the benefit of the donor or o			
			-	Yes No
Pa				
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).		
	Preservation of land for public use (e.g., recreation or edu	ucation) Preservation of a histo	orically impo	rtant land area
	Protection of natural habitat	Preservation of a certi		
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifier	d conservation contribution in the form	of a conserv	ation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b				
С	Number of conservation easements on a certified historic struc	ture included in (a)	2c	
d	Number of conservation easements included in (c) acquired aft	ter 8/17/06, and not on a historic structu	ıre	
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, release			n during the tax
	year ▶			
4	Number of states where property subject to conservation ease	ment is located		
5	Does the organization have a written policy regarding the perio	dic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it h	nolds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing cons	servation eas	sements during the year
				
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conserva	tion easeme	nts during the year
	▶ \$			
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170	(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expense	statement,	and balance sheet, and
	include, if applicable, the text of the footnote to the organization	n's financial statements that describes	the organiza	tion's accounting for
_	conservation easements.			
Pa	t III Organizations Maintaining Collections of	-	ther Simil	ar Assets.
	Complete if the organization answered "Yes" on Form 9			
1a	If the organization elected, as permitted under SFAS 116 (ASC			
	historical treasures, or other similar assets held for public exhib	,	nce of public	service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe			
b	If the organization elected, as permitted under SFAS 116 (ASC			
	treasures, or other similar assets held for public exhibition, edu	cation, or research in furtherance of pul	olic service,	provide the following amounts
	relating to these items:		_	_
	(i) Revenue included on Form 990, Part VIII, line 1		_	\$
_				\$
2	If the organization received or held works of art, historical treas		I gain, provid	ie
	the following amounts required to be reported under SFAS 116			•
a	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X			\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 532051 11-02-15

		ollections of Ar			her S		ets/contin	
	Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items							
3	(check all that apply):							
а								
b	Scholarly research	e e	Other	nange programs				
	Preservation for future generations	e						
с 4	· ·	llastions and avalain	how thoy further t	no organization's a	vomnt	ourness in D	ort VIII	
5	Provide a description of the organization's co During the year, did the organization solicit or						art Alli.	
3	to be sold to raise funds rather than to be ma					_	Yes	☐ No
Pai	t IV Escrow and Custodial Arrang							INO
ı aı	reported an amount on Form 990, Part		ite ii trie organizatio	ii alisweled Tes	OH FOH	11 990, Fart IV	7, III le 9, Oi	
12	Is the organization an agent, trustee, custodia	·	iary for contribution	e or other accete	ot incl	ıdad		
Ia							Yes	□ No
h	on Form 990, Part X?	and complete the fel	lowing table:			∟	163	NO
D	ii res, explain the arrangement in Part Alli a	ind complete the for	lowing table.				Amount	
_	Deginning belongs				-	1c	Amount	
	Beginning balance					1d		
	Additions during the year					1e		
f	Distributions during the year					1f		
	Ending balance Did the organization include an amount on Fo					" 	Yes	□ No
	If "Yes," explain the arrangement in Part XIII.				-		103	
Pai								
		(a) Current year	(b) Prior year	(c) Two years back		hree vears hac	k (e) Four	years back
1 a	Beginning of year balance	2,175,817.	2,190,610.	1,917,03		1,795,760		953,674.
	Contributions		_,,	_,,,,,,	1		'	,
	Net investment earnings, gains, and losses	9,480.	55,340.	342,370	,	197,869	,	32,854.
d		70,551.	70,133.	68,79		76,592		190,768.
	Other expenditures for facilities	70,331.	70,133.	00,75	+	, 0 , 3 3 2		130,700.
-	_ , · ·							
f	Administrative expenses				+		1	
		2,114,746.	2,175,817.	2,190,610	,	1,917,037	1	795,760.
g	End of year balance				<u>′·I</u>	1,317,037	· +,	733,700.
2	Board designated or quasi-endowment	6 • 0 7	e (iirie 19, columii (a %	i)) Helu as.				
a	Permanent endowment 56.74	%						
b		7.1 9 %						
C	The percentages on lines 2a, 2b, and 2c shou							
20	Are there endowment funds not in the posses	•	ation that are hold a	nd administered fo	r tha ar	ranization		
Sa		SSION OF THE Organiza	mon mar are neio a	na administered it	i the or	gariizatiori	Г	Yes No
	by: (i) unrelated organizations						3a(i)	Yes No
							··· `` 	X
h	(ii) related organizations	iona liatad aa raquir	ad an Cahadula D2				3a(ii)	
4	Describe in Part XIII the intended uses of the						30	
Pai	t VI Land, Buildings, and Equipm		willetti tuttus.					
· u	Complete if the organization answered		Part IV line 11a 9	See Form 990 Par	Y line	10		
	Description of property	(a) Cost or ot	· · · · · · · · · · · · · · · · · · ·		Accum	-	(d) Book	volue
	Description of property	basis (investm			deprecia		(u) BOOK	value
10	Land	_		2,500.	a opi coli	45,011	8.2	2,500.
	Land				046	,831.		2,777.
	Buildings Leasehold improvements		2,41	7,000.	, 0 = 0	, , , , ,	-,5,2	.,,,,,
				+		-		
	Equipment		1 04	9,771.	733	,085.	316	,686.
	Other				, , , ,	,,,,,,,	1 771	963

Schedule D (Form 990) 2015 AMERICAN AC	ADEMY OF RELI	GION, INC.	20-5478525	Page
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, I	line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	: Cost or end-of-year market va	alue
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, I	ine 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation	: Cost or end-of-year market va	alue
(1)				
(2)				
(3)				
(4)				
(5)				

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.

(6)(7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	▶

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Part XI	Recond	ciliation	of Revenue	per Audited	Financial	Statements	With	Revenue	per	Return

Pa	TEXT Reconciliation of Revenue per Audited Financial St	atements with	i Revenue per R	eturr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	2,860,456.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-172,848.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c	20,148.		
d			220,413.		
е	Add lines 2a through 2d			2e	67,713.
3	Subtract line 2e from line 1			3	2,792,743.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5				5	2,792,743.
Pa	rt XII Reconciliation of Expenses per Audited Financial S	tatements Wit	h Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a.			
1	Total expenses and losses per audited financial statements			1	2,975,069.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	20,148.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	220,413.		
е	Add lines 2a through 2d			2e	240,561.
3	Subtract line 2e from line 1			3	2,734,508.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
С	Add lines 4a and 4b			4c	0.

Part XIII Supplemental Information.

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ACADEMY IS CLASSIFIED AS A SECTION 501(C)(3) PUBLICLY SUPPORTED

CHARITY UNDER THE INTERNAL REVENUE CODE. THE ACADEMY IS GENERALLY EXEMPT

FROM INCOME TAXES ON ACTIVITIES RELATED TO ITS EXEMPT PURPOSE.

ACCORDINGLY, NO PROVISION FOR FEDERAL AND STATE INCOME TAXES IS REQUIRED.

MANAGEMENT OF THE ACADEMY CONSIDERS THE LIKELIHOOD OF CHANGES BY TAXING

AUTHORITIES IN ITS FILED INCOME TAX RETURNS AND RECOGNIZES A LIABILITY FOR

OR DISCLOSES POTENTIAL SIGNIFICANT CHANGES THAT MANAGEMENT BELIEVES ARE

MORE LIKELY THAN NOT TO OCCUR, INCLUDING CHANGES TO THE ACADEMY'S STATUS

AS A NOT-FOR-PROFIT ENTITY. MANAGEMENT BELIEVES THE ACADEMY MET THE

REQUIREMENTS TO MAINTAIN ITS TAX-EXEMPT STATUS AND HAS NO INCOME SUBJECT

09-21-1

Schedule D (Form 990) 2015

2,734,508.

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Inspection

Name of the organization

Employer identification number

c Totals (add lines 3a	AM:	ERICAN ACADEM					20-547852	
the grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantmakers of the grants or assistance, and the selection criteria used to award the grants or assistance outside the United States. 2 Por grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of offices in the region offices in the region offices in the region of off	Pa			ctivities Ou	tside the United States. Comple	ete if the organ	ization answered "	Yes" on
the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?								
Por grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of offices in the region in the region in the region of offices in the region. (a) Activities conducted in region (by type) (e.g., fundratising, program service, describe specific type of service(s) in region. (f) Total activity listed in (d) is a program service, describe specific type of service(s) in region. (f) Total activity listed in (d) is a program service, describe specific type of service(s) in region. (f) Total activity listed in (d) is a program service, describe specific type of service(s) in region. (f) Total activity listed in (d) is a program service, describe specific type of service(s) in region. (f) Total activity listed in (d) is a program service, describe specific type of service(s) in region. (f) Total activity listed in (d) is a program service, describe specific type of service(s) in region.	1							lv Du
United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of offices in the region of in the region in the region in the region of the region in the region of the r								
Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed: (a) Region (b) Number of offices of in the region of interest of the region of the reg	2		ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and o	ther assistance out	tside the
(a) Region (b) Number of offices offices in the region of fices in the region in the region of the r	_					1 1		
as a Sub-total 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3						vity listed is (d)	(f) Total
b Total from continuation sheets to Part I 0 0 0 c Totals (add lines 3a and 3b) 0 0 0		(a) negion	offices	employees, agents, and independent contractors	(by type) (e.g., fundraising, program services, investments, grants to	is a pro describe	gram service, e specific type	expenditures for and investments
b Total from continuation sheets to Part I 0 0 0 c Totals (add lines 3a and 3b) 0 0 0								
b Total from continuation sheets to Part I 0 0 0 c Totals (add lines 3a and 3b) 0 0 0								
b Total from continuation sheets to Part I 0 0 0 c Totals (add lines 3a and 3b) 0 0 0								
b Total from continuation sheets to Part I 0 0 0 c Totals (add lines 3a and 3b) 0 0 0								
b Total from continuation sheets to Part I 0 0 0 c Totals (add lines 3a and 3b) 0 0 0								
b Total from continuation sheets to Part I 0 0 0 c Totals (add lines 3a and 3b) 0 0 0								
b Total from continuation sheets to Part I 0 0 0 c Totals (add lines 3a and 3b) 0 0 0								
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b Total from continuation sheets to Part I 0 0 0 c Totals (add lines 3a and 3b) 0 0 0								
b Total from continuation sheets to Part I 0 0 0 c Totals (add lines 3a and 3b) 0 0 0	_							
c Totals (add lines 3a and 3b) 0 0 0		Total from continuation	-					0.
		Totals (add lines 3a and 3b)						0.

Schedule	F (Form 990) 2015	AMERICAN	ACADEMY	OF	RELIGION,	INC.	20-5478525	
Part II	Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for							
	recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.							

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			recognized as charities by the					L
			n 501(c)(3) equivalency letter					
3 Enter total number of	other organizations	or entities)		

	Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.										
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)				
RESEARCH GRANT	EUROPE	1	5,000.	CHECK TO THE UNIVERSITY	0.						
		+									

Schedule F (Form 990) 2015 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

AMERICAN		20-5478525					
Part I General Information on Grants	and Assistance						
1 Does the organization maintain records	to substantiate the	e amount of the grants	s or assistance, the	e grantees' eligibilit	ty for the grants or ass	sistance, and the selection	
criteria used to award the grants or ass	istance?						X Yes No
2 Describe in Part IV the organization's presented in Part IV the organization or presented in Part IV the organizat	ocedures for monit	oring the use of grant	t funds in the Unite	ed States.			
Part II Grants and Other Assistance to	Domestic Organi	zations and Domesti	ic Governments.	Complete if the org	anization answered "\	Yes" on Form 990, Part I	V, line 21, for any
recipient that received more than					(6) Martin and a f		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3)	I and government or	L ganizations listed in th	ne line 1 table	I	I		•
3 Enter total number of other organization							

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
COLLABORATIVE INTERNATIONAL RESEARCH GRANT	1	5,000.	0.		
INTERNATIONAL DISSERTATION RESEARCH GRANT	1	5,000.	0.		
Part IV Supplemental Information. Provide the information red	quired in Part I, lin	e 2, Part III, column	(b), and any other a	dditional information.	
PART I, LINE 2:					
RESEARCH GRANT AWARDS: THE GRANTS	S ARE SIN	GLE PURPOS	E GRANTS S	UCH AS TRAVEL	
TO DO DISSERTATION OR ACADEMIC RES	SEARCH.	REPORTS AR	E REQUIRED	AT THE END	
OF EACH GRANT PERIOD.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

AMERICAN ACADEMY OF RELIGION, INC. Employer identification number 20-5478525

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
_				
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year did any parago listed on Form 000 Part VIII. Section A. line 1s, with respect to the filing			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
9		4a		х
h	Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			37
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) JOHN FITZMIER	(i)	199,206.	0.	0.	17,929.	10,642.	227,777.	0.
EXECUTIVE DIRECTOR - STAFF	(ii)	0.	0.	0.	0.	0.	0.	
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	(ii)							
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Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Name of the organization

AMERICAN ACADEMY OF RELIGION, INC.

Employer identification number 20-5478525

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PUBLIC FORUM FOR ONGOING REFLECTION UPON AND UNDERSTANDING OF RELIGIOUS

TRADITIONS, ISSUES, QUESTIONS AND VALUES.

FORM 990, PART VI, SECTION A, LINE 1:

THE EXECUTIVE COMMITTEE OF THE BOARD SHALL BE COMPRISED OF THE PRESIDENT,

PRESIDENT ELECT, VICE PRESIDENT, SECRETARY, AND THE TREASURER. THE

EXECUTIVE COMMITTEE SHALL BE STAFFED BY THE EXECUTIVE DIRECTOR. IT MONITORS

THE EFFECTIVENESS OF AAR AND THE COMMITTEE EVALUATION PROCESS, AND SUCH

OTHER TASKS AS THE BOARD MAY DELEGATE.

THE EXECUTIVE COMMITTEE MAY ACT ON BEHALF OF THE BOARD OF DIRECTORS ON MATTERS FOR WHICH A DECISION IS NECESSARY BETWEEN MEETINGS OF THE BOARD.

SUCH ACTION REQUIRES THE AFFIRMATIVE VOTE OF A MAJORITY OF THE MEMBERS OF THE EXECUTIVE COMMITTEE. NOTIFICATION OF ALL SUCH ACTIONS SHALL BE SENT IN WRITING TO ALL MEMBERS OF THE BOARD OF DIRECTORS AS SOON AS PRACTICABLE,

BUT NO LATER THAN TEN DAYS FOLLOWING SUCH ACTION. THE EXECUTIVE COMMITTEE SHALL REPORT AT EACH BOARD MEETING ALL ACTIONS TAKEN ON BEHALF OF THE BOARD. THE EXECUTIVE COMMITTEE SHALL NOT HAVE THE AUTHORITY TO SUPERSEDE ACTIONS OF THE BOARD OF DIRECTORS OR TO HIRE OR FIRE THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION A, LINE 6:

AAR HAS FOUR TYPES OF MEMBERS: PROFESSIONAL, STUDENT, RETIRED AND SPECIAL INTERNATIONAL. ALL MEMBERS HAVE THE SAME VOTING RIGHTS WHICH INCLUDE ELECTION OF THE BOARD OF DIRECTORS AND APPROVAL OF CHANGES TO THE BY-LAWS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. $^{532211}_{\,\,\,09-02-15}$

Schedule O (Form 990 or 990-EZ) (2015)

Name of the organization

AMERICAN ACADEMY OF RELIGION, INC.

Employer identification number 20-5478525

FORM 990, PART VI, SECTION A, LINE 7A:

SEE RESPONSE ABOVE.

FORM 990, PART VI, SECTION A, LINE 7B:

SEE RESPONSE ABOVE.

FORM 990, PART VI, SECTION B, LINE 11:

THE FINANCE COMMITTEE REVIEWS THE 990 IN DETAIL. THEIR APPROVAL OF THE FORM IS GIVEN TO THE BOARD WHO ALSO HAS THE OPPORTUNITY TO REVIEW AND APPROVE THE 990.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT EACH YEAR.

RECIPIENTS OF GRANTS ARE MONITORED TO DETERMINE IF THEY FIT THE PROFILE AS
LISTED IN CONFLICT OF INTEREST STATEMENT. ALSO, ANNUAL DISCLOSURE REQUIRED
BY THE INDIVIDUALS.

FORM 990, PART VI, SECTION B, LINE 15:

THE PRESIDENT ELECT ON THE BOARD PERFORMS THE ANNUAL PERFORMANCE REVIEW.

THIS REVIEW IS SHARED WITH THE EXECUTIVE COMMITTEE WHO THEN DETERMINE THE

ED'S SALARY FOR THE UPCOMING YEAR. ALL POSITIONS AT EMORY ARE CLASSIFIED

AS TO RESPONSIBILITY AND SALARY MINIMUM AND MAXIMUMS. THEY CHECK TO SEE

HIS SALARY IS WITHIN GRADE AND ALSO REVIEW THE ANNUAL EMORY RAISE

RECOMMENDATIONS. ALSO, THE COMMITTEE USED INDEPENDENT SURVEYS/INTERVIEWS

TO DETERMINE APPROPRIATENESS OF THE SALARY.

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization AMERICAN ACADEMY OF RELIGION, INC.	Employer identification number 20-5478525
OTHER OFFICERS ARE REVIEWED BY THE ED AND SALARIES MUST A	ALSO CONFORM TO THE
EMORY SALARY GRADES AND RECOMMENDED ANNUAL RAISES.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
GA, AL, AK, CA, CO, CT, ME, MA, NH, NM, NY, NC, ND, OR, PA, SC, TN	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
AUDIOVISUAL:	
PROGRAM SERVICE EXPENSES	193,337.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	193,337.
MEETING RELATED SERVICES:	
PROGRAM SERVICE EXPENSES	74,838.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	74,838.
MISCELLANEOUS:	
PROGRAM SERVICE EXPENSES	36,878.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	36,878.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	305,053.
532212 09-02-15 Sche	dule O (Form 990 or 990-EZ) (2015)

Name of the organization AMERICAN ACADEMY OF RELIGION, INC.	Employer identification number 20-5478525
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION HAS NOT CHANGED EITHER ITS OVERSIGHT PRO	OCESS OR
	CESS OK
SELECTION PROCESS FOR ITS INDEDPENDENT AUDITORS.	
FORM 990, PART V, LINE 2A	
ALL EMPLOYEES OF THE ORGANIZATION ARE PAID BY EMORY UNIVE	RSITY AS A
COMMON PAYMASTER. AAR REIMBURSES EMORY FOR THE SALARIES	PAID ON ITS
BEHALF.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2015 Open to Public Inspection

OMB No. 1545-0047

Employer identification number 20-5478525

AMERICAN ACADEMY OF RELIGION, INC.

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (a) (d) (e) (f) (b) (c) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country) AAR EASTERN INTERNATIONAL REGION LLC -37-1707148, 825 HOUSTON MILL RD NE, ATLANTA, AMERICAN ACADEMY OF GA 30329 HOLD REGIONAL MEETINGS GEORGIA 27,108 12,836 RELIGION, INC. AAR MID-ATLANTIC REGION LLC - 36-4746694 825 HOUSTON MILL RD NE AMERICAN ACADEMY OF ATLANTA, GA 30329 HOLD REGIONAL MEETINGS GEORGIA 16,512 17,586. RELIGION, INC. AAR MIDWEST REGION LLC - 35-2460019 825 HOUSTON MILL RD NE AMERICAN ACADEMY OF ATLANTA, GA 30329 HOLD REGIONAL MEETINGS GEORGIA 12,336 20,915 RELIGION, INC. AAR NEW ENGLAND/MARITIMES REGION LLC -37-1695547, 825 HOUSTON MILL RD NE, ATLANTA AMERICAN ACADEMY OF GA 30329 HOLD REGIONAL MEETINGS GEORGIA 3,852. 9,182.RELIGION, INC.

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	(g) on 512(b)(13) ontrolled entity?	
		,		501(c)(3))		Yes	No	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

Part I Continuation of Identification of Disregarded Entities

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
AAR PACIFIC NORTHWEST REGION LLC -					
30-0741394, 825 HOUSTON MILL RD NE, ATLANTA,					AMERICAN ACADEMY OF
GA 30329	HOLD REGIONAL MEETINGS	GEORGIA	8,813.	0.	RELIGION, INC.
AAR ROCKY MOUNTAIN GREAT PLAINS REGION LLC -					
45-5326304, 825 HOUSTON MILL RD NE, ATLANTA,					AMERICAN ACADEMY OF
GA 30329	HOLD REGIONAL MEETINGS	GEORGIA	5,293.	20,731.	RELIGION, INC.
AAR SOUTHEASTERN REGION LLC - 38-3880186					
825 HOUSTON MILL RD NE	1				AMERICAN ACADEMY OF
ATLANTA, GA 30329	HOLD REGIONAL MEETINGS	GEORGIA	6,800.	11,242.	RELIGION, INC.
AAR SOUTHWESTERN REGION LLC - 32-0381930					
825 HOUSTON MILL RD NE	1				AMERICAN ACADEMY OF
ATLANTA, GA 30329	HOLD REGIONAL MEETINGS	GEORGIA	0.	0.	RELIGION, INC.
AAR UPPER MIDWEST REGION LLC - 38-3879622					
825 HOUSTON MILL RD NE	1				AMERICAN ACADEMY OF
ATLANTA, GA 30329	HOLD REGIONAL MEETINGS	GEORGIA	5,159.	8,142.	RELIGION, INC.
AAR WESTERN REGION LLC - 36-4736589					
825 HOUSTON MILL RD NE	1				AMERICAN ACADEMY OF
ATLANTA, GA 30329	HOLD REGIONAL MEETINGS	GEORGIA	9,626.	15,071.	RELIGION, INC.
	_				

	dentification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.
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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign		Predominant income (related, unrelated, excluded from tax under sections 512-514)		Share of end-of-year assets	Disprop alloca	ortionate tions?	l	General managir partner	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	o

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(k contr enti	tion o)(13) rolled ity?
		country)		or tracty		400010		Yes	No
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Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)				1b	
c Gift, grant, or capital contribution from related organization(s)				1c	
d Loans or loan guarantees to or for related organization(s)				1d	
e Loans or loan guarantees by related organization(s)				1e	
f Dividends from related organization(s)				1f	
g Sale of assets to related organization(s)				1g	
h Purchase of assets from related organization(s)				1h	
i Exchange of assets with related organization(s)				1i	
j Lease of facilities, equipment, or other assets to related organization(s)				1j	
k Lease of facilities, equipment, or other assets from related organization(s)				1k	
I Performance of services or membership or fundraising solicitations for related org	anization(s)			11	
m Performance of services or membership or fundraising solicitations by related organizations.				1m	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization				1n	\top
o Sharing of paid employees with related organization(s)				10	
p Reimbursement paid to related organization(s) for expenses				1p	
q Reimbursement paid by related organization(s) for expenses				1g	
				·	
r Other transfer of cash or property to related organization(s)				1r	
s Other transfer of cash or property from related organization(s)				1s	
2 If the answer to any of the above is "Yes," see the instructions for information on	who must complete t	his line, including covered rela	tionships and transaction thresholds.	•	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	rolved	
1)					
2)					
'!					
ı)					
5)					
	1				
1)					
5) 2163 09-08-15	47		Schedule	R (Form 9	90) 2015

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are a partners 501(c) orgs.)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners	Sec.	Share of	Share of	Disp	ropor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	or Percentage
of entity		(state or foreign	excluded from tax under	orgs.	?	total	end-of-year	alloca	tions?	of Schedule K-1	partne	ownership
		country)	sections 512-514)	Yes I		income	assets	Yes	No	(Form 1065)	Yes N	o
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Windham Brannon, PC 3630 Peachtree Road, NE, Suite 600 Atlanta, GA 30326

Instructions For Filing Form 990 Return of Organization Exempt From Income Tax Tax Year Ended June 30, 2016

TAXPAYER: American Academy of Religion, Inc.

SIGNATURE: The enclosed return should be signed and dated by an officer of the

corporation at the bottom of page 4 as indicated.

MAILING: Mail the return to: Georgia Income Tax Division

P.O. Box 740395

Atlanta, GA 30374-0395

The return should be mailed via certified mail, return receipt

requested, in order to have proof of timely filing.

DUE DATE: May 15, 2017

A COMPLETE COPY OF THE FEDERAL 990 WAS FILED WITH THE GEORGIA DEPARTMENT OF REVENUE.