

The AAR Survey of Graduate Education in Religion and Theology

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The AAR Survey of Graduate Education in Religion and Theology

- Purpose of the Surveys:
 - Assessing the State of the Field
 - Analyzing Established Patterns and Emerging Trends
 - Planning Strategically for the Future
- Limits of the Survey and Presentation:
 - Single year data from 01-02; multi-year data is five year aggregate (95-00)
 - All figures “self-reported”
 - Some figures “derived” from data available to TWT
 - Survey covers all faculty in graduate institutions and doctoral students only

The Graduate Survey: Respondents

- **U.S. Schools Responding: 62 (57 offer Ph.D.)**
 - (includes all major U.S. Ph.D. programs)
 - Canadians excluded because of very low response rate
 - other doctoral degrees offered at some schools
 - other graduate or undergraduate degrees are offered at all schools; faculty figures (salary, workload, etc.) are presumably for all faculty and all programs
 - “types” of schools replying
 - 19 “Protestant” Schools
 - 18 “Private” Schools
 - 11 “Catholic” Schools
 - 8 “Public” Schools
 - 3 “Jewish” Schools
 - 3 “Missing replies”

The Graduate Survey: Faculty Hiring

- **Reported hiring over the last five years:**
 - **130** Faculty hired with tenure
 - **237** Faculty hired to tenure track
 - **117** Faculty hired non-tenure track
 - Approximately **347** Faculty retired, not retained or moved on to another institution
 - **Approximately 27-28 new jobs created per year or**
 - **Approximately two jobs at each responding institution over the five year period**

The Graduate Survey: Faculty Hiring

- **Expected NEW hiring over next five years (non-replacement hiring):**
 - Approximately **187** new positions anticipated
 - Approximately **37-38** new jobs anticipated to be created per year or
 - Approximately **three jobs** at each responding institution over the five year period
- **COMMENT:** Given the track record of the past five years (27-28 per year / 2 per institution) as reported, this estimate seems somewhat optimistic.

The Graduate Survey: Faculty Diversity

Gender

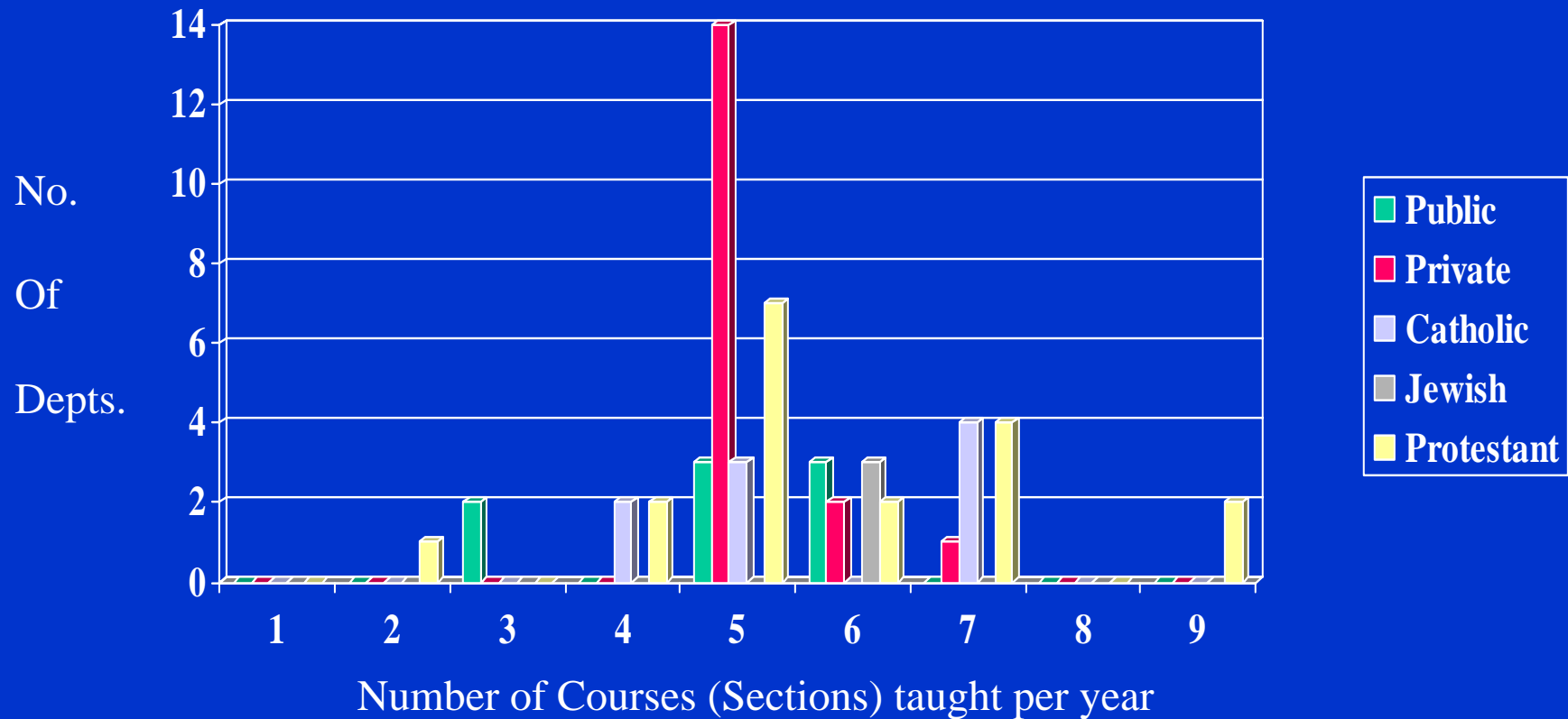
	#	%
M	1093	75
F	363	25

Age	%
<30	0.2
30-39	12.6
40-49	25.3
50-59	32.7
60-69	25.4
>70	3.8

Race/Ethnicity	#	%
Caucasian/Euro-American	1268	90.2
Black/African-American	72	5.1
Latino/Hispanic	28	2.0
Asian or Pacific Islander	33	2.3
Amer. Indian or Alaskan Native	3	0.3

The Graduate Survey: Teaching Load

Number of Courses per year for FT Faculty:



The Graduate Survey: Faculty Salaries

**Median Salaries in thousands of dollars
for Full/Assoc/Asst./ Instructors**

Public: 89 / 58 / 47 / 39

Private: 80 / 65 / 50 / 39

Catholic: 68 / 53 / 45 / 40

Jewish: 97 / 73 / 56 / 50

Protestant: 67 / 59 / 50 / 39

**Housing Allowances not included (some
Prot, Cath and Private institutions)**

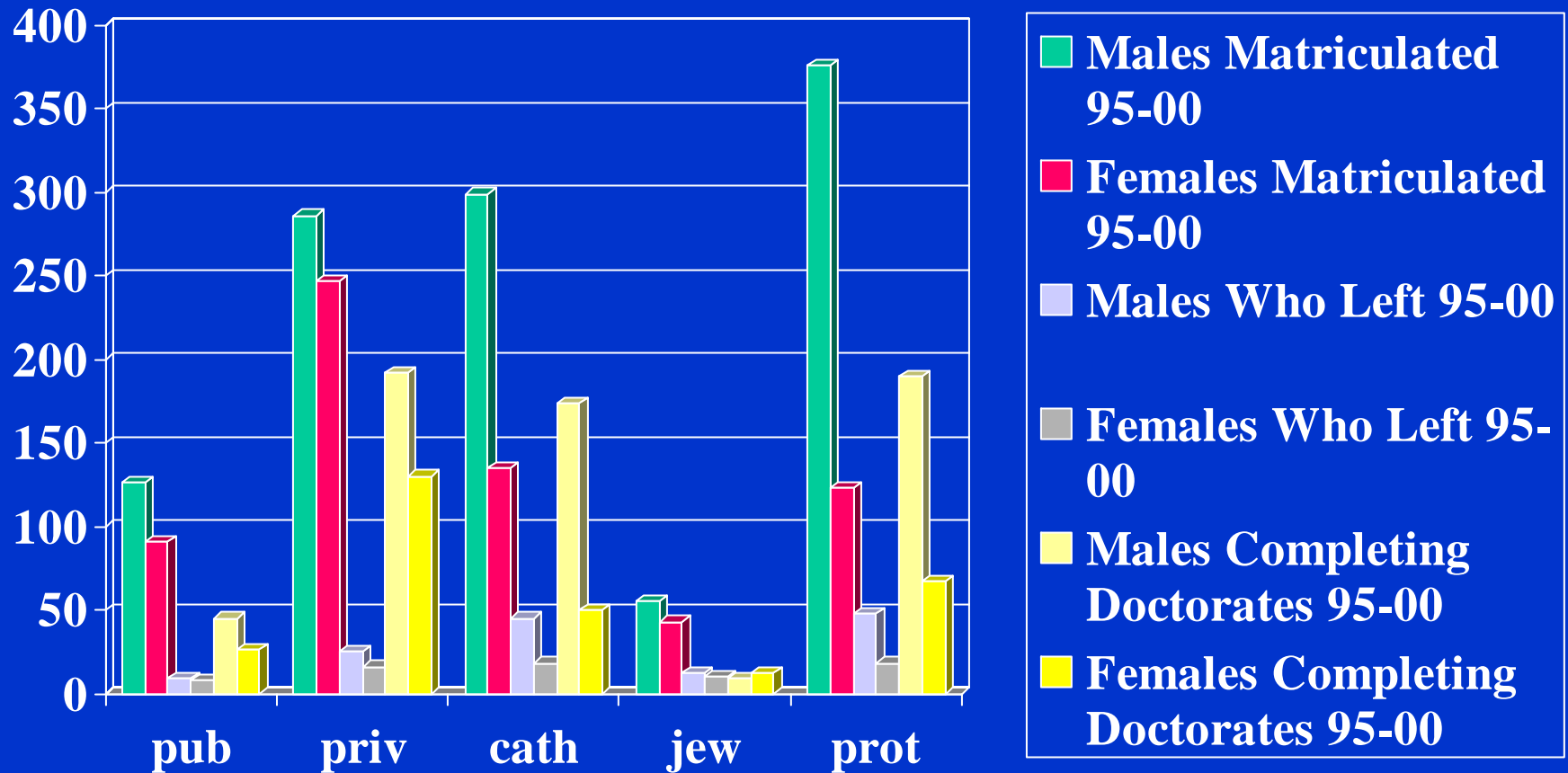
The Graduate Survey: Student Admits

Average Number of Applicants to Programs over past five years	3166
Average Number offered Admission over past five years	862
Average Number of applicants who received a financial aid offer	589
Average Number of Applicants who accepted admission offer	562

The Graduate Survey: Student Stipends

	Grading per course			TA Stipends per year
		Opt	Req	
Public	\$5836	1	7	\$11406
Private	\$4038	6	8	\$14500
Catholic	\$2738	4	3	\$10563
Jewish	\$3500	1	0	--
Protestant	\$3000	9	6	\$7700

The Graduate Survey: Students



The Graduate Survey: Areas of Study

# Stus	%	Areas of Concentration Reported
2171	75%	Identifiably Christian (all areas of study)
127	4%	Judaism
100	3%	Christianity and Judaism in Antiquity
86	3%	Philosophy of Religion
56	2%	Culture and Theory in Religion
53	2%	Buddhism, Japanese, East Asian Religions
51	2%	History of Religion/Comparative Study/Study of Religion
47	2%	Social Scientific Studies of Religion
43	1%	Hinduism/ South Asian Religions
43	1%	Ethics and Religion
33	1%	Islam/West Asian Religions
32	1%	Religion&Modernity/Religion&Social Change/Theology&Society
64 each	<1%	Other (8 Areas incl. Confucian, African, Rabbinics, Am. Rel. Hist)

The Graduate Survey: Student Diversity

**Doctorates
Granted
in
2001-02
by
Ethnicity
and
Gender**

White Males	233	54.4%
White Females	89	20.8%
Asian/Pac Males	47	9.3%
Black Males	28	6.5%
Hispanic Males	10	2.3%
Black Females	9	2.1%
Asian/Pac Females	9	2.1%
Others	1	0.2%
Hispanic Females	1	0.2%
Total 2001-02	427	

The Graduate Survey: Student Diversity

**Enrollment
Patterns
In
01-02**

White Males	1488	48.8%
White Females	731	24.4%
Asian/Pac Males	278	9.3%
Black Males	169	5.7%
Hispanic Males	82	2.7%
Black Females	82	2.7%
Asian/Pac Females	126	4.2%
Others	8	0.1%
Hispanic Females	24	0.8%
Total 2001-02	2988	

The Graduate Survey: Placement 01-02

• Number of Students on Job Market 01-02	430
• Number of Students Seeking ONLY Academic Jobs	220 (?)

• Number of Students placed in Research Universities	58
• Number of Students placed in Comprehensive Colleges	79
• Number of Students placed in Liberal Arts Colleges	92
• Number of Students placed in Community Colleges	2
• Number of Students placed in Post-Doctoral Programs	14
• Number of Students placed in Academic Administration	7
• Number of Students placed in Sems, Div, Rabbin. Schools	74
• Number of Students placed in Secondary Schools	8
• Number of Students placed in Non-Profit Organizations	27
• Number of Students placed in parishes, congregations	33
• Number of Students placed in other positions	23

The Graduate Survey: Placement Sum

• Number of Students on Job Market 01-02	430
• Number of Students Seeking ONLY Academic Jobs	220 (?)
• Number of Students Placed in Higher Education	326
• Number of Students with other placements	91
• Number of Students still looking for work	32

• Yes, these numbers don't add up perfectly. They may include students from earlier years, and other "fudging" factors.

• No, these numbers do not take into account the specific fields in which students seek employment.

• No, we do not have clear data here regarding FTTT/FTNTT/PT appointments.

The Graduate Survey: Initial Comments

- REMINDER:
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The Graduate Survey: Initial Comments

- In what we study and who we are , we are predominantly
 - **White** (90% of Faculty, 75% of graduates of doctoral programs)
 - **Male** (75% of both Faculty and graduates of doctoral programs)
 - **Christian** (at least 75% of students' major areas of concentration)
 - Some figures suggest slight increases in diversity (e.g., white male enrollments are 6% less than white male graduates in 01-02).
- Gross numbers suggest that there is **not a glut of graduates**, despite the statistics reported by the Employment Information Service of the AAR (where ratio of applicants to jobs may be over 10:1 in Bible, Christian Theology, etc., but under 1:1 in “other” traditions).
 - Recent and future hiring patterns are rather encouraging, but this needs to be correlated more closely with the undergraduate survey and more/better information on actual hiring practices.
- It appears that there are great **disparities** in compensation and workload for faculty and in financial support for graduate students.